



天津食品集团
TIANJIN FOOD GROUP

2022

天津食品集团
社会责任报告

CORPORATE SOCIAL RESPONSIBILITY REPORT



核心价值观

Core values

责任、诚信、安全、奉献

Responsibility, integrity, safety and dedication

愿景

Mission

发展成为天津市食品行业主要渠道供应商，
打造中国一流企业

Strive to become a major supplier in TianJin's
food industry and develop itself into a national
perestigious enterprise

使命

Visions

食为民生，品行天下，引领美好生活

Securing reliable products, caring people's livelihood,
ushering in a better future

目录

CONTENTS

03

报告说明
Report Description

09

关于我们
About Us

05

董事长致辞
Chairman's Speech

15

坚持党建引领，筑牢履责根基
Persist in Party building leadership and
strengthening the foundation of execution of duty

69

凝心聚力奋进，再谱发展新篇
Consolidate to create a new
chapter of development

19

践行使命初心，勇担国企责任
Fulfill the original mission
and bravely shoulder the
responsibilities as a state-
owned enterprise

73

附录
Appendix

报告说明

Report Description

组织范围

Organization scope

本报告披露天津食品集团有限公司（简称“集团”或“我们”）及其所属单位履行社会责任方面的成效。

The Report gives a disclosure about the performance of execution of duty of Tianjin Food Group Co., Ltd. (referred to as “the Group” or “We”) and its affiliated organizations in fulfilling the social responsibilities.

时间范围

Time range

本报告时间跨度为 2022 年 1 月 1 日至 2022 年 12 月 31 日，部分内容超出上述范围。

The Report ranges from January 1, 2022 to December 31, 2022 and some of the report content exceeds the above range.

发布周期

Publication cycle

本报告为年度报告，是集团发布的第 6 份社会责任报告。

The Report is an annual report and is the 6th corporate social responsibility report released by the Group.

信息说明

Information description

本报告所引用的信息和数据客观、真实。报告中的财务数据以人民币为记账本位币，特别说明除外。

The information and data cited in the Report are objective and true. The financial data in the Report is recorded in RMB unless otherwise specified.

参考标准

Reference standards

联合国可持续发展目标 (SDGs)

全球报告倡议组织 (GRI)《可持续发展报告标准》(GRI Standards)

国务院国有资产监督管理委员会《关于国有企业更好履行社会责任的指导意见》

中国社会科学院《中国企业社会责任报告指南 4.0 之食品行业》(CASS-CSR4.0)

United Nations Sustainable Development Goals (SDGs)

Global Reporting Initiative (GRI) Sustainable Development Report Standards (GRI Standards)

State-owned Assets Supervision and Administration Commission of the State Council Guiding Opinions on Better Fulfillment of Social Responsibilities by State-owned Enterprises

Chinese Academy of Social Sciences Guidelines for Social Responsibility Reports of Chinese Enterprises 4.0 for the Food Industry (CASS-CSR4.0)

发布形式

Publication form

本报告通过《天津日报》等纸媒，中英印刷画册，集团官网等形式发布。

The Report is released through paper media such as Tianjin Daily, Chinese and English printed brochures and the official website of the Group.



董事长致辞 Chairman's Speech

2022 年，天津食品集团坚持以习近平新时代中国特色社会主义思想为指导，深入学习贯彻党的二十大精神 and 市第十二次党代会精神，认真落实市委、市政府和市国资两委相关要求，凝心聚力、团结奋进，于变局中育先机，彰显了新担当，展现了新作为。集团整体经营情况保持稳中有进良好态势，国有资本保值增值能力进一步提升，位列中国 500 最具价值品牌榜单 298 名，交出一份无愧于时代、经得起检验的答卷。

In 2022, under the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, Tianjin Food Group insisted on thoroughly studying and implementing the spirit of the 20th CPC National Congress and the spirit of the 12th Tianjin Municipal Party Congress and earnestly implemented the relevant requirements of the Municipal Party Committee, the Municipal Government and the Municipal State-owned Assets Supervision and Administration Commission through concerted efforts, unity for progress and creation of the first opportunity during changes, manifesting its new role and new performance. The Group maintained a stable and positive trend in terms of the overall business situation, with the ability of state-owned capital to maintain and increase value further improved, ranking 298 on the list of China's 500 Most Valuable Brands. Hence, the Group gave a response that was worthy of the times and could withstand testing.

强“根”固“魂”，以高质量党建引领企业高质量发展。集团党委坚持把政治建设摆在首位，发挥领导作用，把方向、管大局、保落实，确保党和国家路线方针政策在集团得到全面贯彻落实。深化全面从严治党，把严的主基调长期坚持下去，一贯到底。深入落实新时代党的组织路线，大力推进优秀年轻干部选育“1123”工程，打造了新时代人才实践教育基地。深入实施“国企党建质量工程”，形成“一企业一品牌”“一支部一亮点”的生动局面。坚持发展惠及职工，紧盯职工关心关切，切实提升了职工群众的幸福感、安全感、获得感。

Strengthen the “root” and solidify the “soul” and lead the high-quality development of enterprises with high-quality Party building. The Party Committee of the Group insisted on prioritizing political construction and playing a leading role in the control of the direction, management of the overall situation and assurance of implementation to ensure the comprehensive implementation of the Party and national lines, principles and policies in the Group. The all-out effort to enforce strict Party discipline was deepened and the main tone of strictness was implemented for a long time, even to the end. The organizational line of the Party in the new era was deeply implemented and the “1123” Project for the selection and cultivation of outstanding young cadres was vigorously promoted, creating a practical education base for talents in the new era. The “Party Building Quality Project of State-owned Enterprises” was deeply implemented, forming a vivid situation of “one enterprise, one brand” and “one branch, one highlight”. The principle of benefiting employees through development was followed and close attention was paid to their concerns, which has effectively improved the happiness, sense of security and sense of gain of the employees.

提水平、强动能，以科技创新为企业高质量发展蓄势赋能。坚持以科技赋能品牌，讲好品牌科技故事，切实发挥国际现代农业联合研究院、国家级企业技术中心、博士后科研工作站等科研平台“四梁八柱”的作用。深化产学研合作之路，种猪、种羊、种公牛、“小站稻”等种业方面的科技优势不断提高。注重解锁科技成果转化，持续在服务制造、绿色制造、精品制造、高端制造上发力。津垦牧业、天津农垦小站稻公司成功入选 2022 年天津市雏鹰企业库，燊辉电力公司再次荣登瞪羚企业榜单，携手山海关公司入库 2022 年第一批国家科技型中小企业名单，监测中心获批天津市第一批产业技术基础公共服务平台。

Raise the level, strengthen the momentum and empower the high-quality development of enterprises through technological innovation. Empowering brands with technology was followed and the story of brand technology was displayed well. The role of research platforms such as the International Joint Research Institute of Modern Agriculture, national enterprise technology centers and postdoctoral research workstations as the “four beams and eight pillars” was effectively triggered. The industry-university-research cooperation was deepened and the technological advantages of breeding industries such as pig breeding, sheep breeding, bull breeding and “Xiaozhan rice” were constantly improved. Attention was paid to unlocking the transformation of technological achievements and continuous efforts were made in service manufacturing, green manufacturing, high-quality product manufacturing and high-end manufacturing. Jinken Company and Tianjin Nongken Xiaozhan Rice Company were successfully selected for the 2022 Tianjin Young Eagle Enterprise Database, and Shenhui Electric Power Technology Company was once again included in the Gazelle Enterprise List. Together with Shanhaiguan Company, they were included in the first batch to be on the List of National Technology-oriented Small and Medium-sized Enterprises in 2022. Besides, the monitoring center was approved for the first batch of basic public service platforms for industrial technology in Tianjin.

锻长板、扬优势，强化链式思维加快做强做优做大国有资本。胸怀“国之大者”，充分认识粮食安全重大意义，临港五期粮食油脂应急储备物流中转项目、天食小站稻“收储+”基地等一批重点民生项目正在压茬有序推进，为百姓“米袋子”装好粮，让中国饭碗装上更多“天津粮”。与头部乳企合作建设万头牧场，与行业领跑者共创共进。甘肃省武威的万头奶源基地项目顺利投产。东疆综合保税区冷链物流基地项目正在加紧建设，建成后将推动集团供应链配套服务体系更加完善，更好服务以国内大循环为主体、国内国际双循环相互促进的新发展格局。渤海农业公司、红光公司、津港公司、农垦房地产公司利用土地资源大力发展观光旅游农业，打造露营基地，让传统农业在新的“赛道”上打开特色化、产业化发展新局面。

Enhance the strengths, leverage advantages, strengthen chain thinking and accelerate the process of making state-owned capital stronger, better and bigger. With "the top priorities of the country" in mind and a full understanding of the great significance of food security, several key livelihood projects such as the Lingang Phase 5 grain and oil emergency reserve logistics transfer project and the Tianjin Food Group Xiaozhan Rice "Collection and Storage+" Base were being pushed forward in an orderly manner, filling the "rice bags" of the people with grain and filling Chinese people's rice bowls with more "Tianjin grain". Collaboration was established with leading dairy companies to build many 10000-dairy-cattle ranches and efforts were made with industry leaders to create and progress together. The 10000-Dairy-Cattle Source Base Project in Wuwei, Gansu Province has been successfully put into operation. The Cold Chain Logistics Base Project of Dongjiang Comprehensive Bonded Zone was stepping up construction, which would promote the Group's supporting service system of the supply chain to be more perfect after completion and better serve a new pattern of development in which both domestic and international cycles reinforce each other with domestic systemic circulation as the main body. Bohai Agricultural Company, Hongguang Company, Jingang Company and Nongken Real Estate Company utilized land resources to vigorously develop sightseeing and tourism agriculture, created camping bases, and opened up a new era of characteristic and industrial development for traditional agriculture on a new "track".

强品牌、提价值，不断丰富食品集团母品牌和旗下品牌内涵和外延。集团入选“地方国企社会责任先锋100指数”，“乡村振兴篇”优秀案例被纳入《国资国企社会责任蓝皮书（2022）》。荣获“2022年全国供应链创新与应用示范企业”称号。集团全力推动建立智能化、数据化、线上线下一体化的全品牌电商及新零售业务新模式、新业态，以品牌为抓手、以创新为动力，大力实施国企老字号品牌振兴工程，努力满足百姓消费需求，激发城市活力。

Strengthen the brand, enhance value and continuously enrich the connotation and extension of the parent brand and its subsidiary brands of the Food Group. The Group was selected for the "Local State-owned Enterprise Social Responsibility • Pioneer 100 Index" and excellent cases in the "Rural Revitalization Chapter" and then included in the Blue Book of Social Responsibility for State-owned Enterprises (2022). The Group was awarded the title of "2022 National Supply Chain Innovation and Application Demonstration Enterprise". The Group was fully promoting the establishment of intelligent, data-driven and integrated online and offline full-brand e-commerce and new retail business models and formats. With a brand as the starting point and innovation as the driving force, the Group vigorously implemented the revitalization project of state-owned enterprises' time-honored brands, striving to meet people's consumption needs and stimulate urban vitality.

食为民生，品行天下，引领美好生活 Securing reliable products, caring people's livelihood, ushering in a better future

凡是过往，皆为序章；凡是未来，皆有可期。2023年是全面贯彻落实党的二十大精神开局之年，是实施“十四五”发展战略承上启下的关键一年，我们将更加紧密地团结在以习近平同志为核心的党中央周围，深入学习贯彻党的二十大精神 and 中央经济工作会议精神，立足新发展阶段，贯彻新发展理念，构建新发展格局，推动企业高质量发展，坚定不移做强做优做大国有资本，在新征程中苦干实干勇担当，在新格局中创新创业展风采。

All the past is a preface and all the future include promising prospects. 2023 is the beginning year for the comprehensive implementation of the spirit of the 20th CPC National Congress and a crucial year for the implementation of the "14th Five-Year Plan" development strategy. So, we will unite more closely around the Party Central Committee with Comrade Xi Jinping at the core, study and implement the spirit of the 20th CPC National Congress and the spirit of the Central Economic Working Conference. Through basing on the new development stage, implementing the new development concept, building a new development pattern and promoting the high-quality development of enterprises, we will make unswerving efforts to make the state-owned capital stronger, better and bigger and show our innovation and entrepreneurship in the new pattern with diligent work and active responsibility fulfillment in the new journey.

万守朋
Wan Shoupeng
党委书记、董事长
Party Secretary and Chairman



关于我们 About Us

集团简介 Group Profile

天津食品集团有限公司（以下简称“集团”）是以现代农牧渔业、食品加工业、仓储物流及贸易服务、房地产开发为主业的天津唯一国有大农业类食品产业集团，秉承“责任、诚信、安全、奉献”的核心价值观，以做好百姓放心“米袋子”“奶瓶子”“肉案子”，守护好市民“菜篮子”作为初心。在发展中贯彻落实“着力保障和改善民生”重要要求，坚持党建领航、改革先行、科技引领、深耕市场、强化管理，积极践行“食为民生，品行天下，引领美好生活”的集团使命，切实提升城市供应保障能力，成为拱卫首都供应的安全屏障。

Tianjin Food Group Co., Ltd. (hereinafter referred to as “the Group”) is the only state-owned large-scale agriculture-type food industry group in Tianjin with modern agriculture, animal husbandry and fishery, food processing industry, warehousing, logistics and trade services and real estate development as main businesses. Adhering to the core values of “responsibility, integrity, safety and dedication”, the Group takes assuring the citizens of their “rice bags” “milk bottles” “meat chopping boards” and “vegetable baskets” as its original intention. In the process of development, the Group implements the important requirements of “highlighting on ensuring and improving people’s livelihoods” and adheres to principles of the leadership of Party building, reform first, technology leadership, deep exploration of the market and management strengthening. Besides, the Group actively practices its mission of “securing reliable products, caring people’s livelihood, and ushering in a better future” and effectively improves the city’s supply guarantee capacity to become a safe barrier to safeguard the supply of Beijing.

集团牢固树立链式思维，将“补链、强链、创链”贯穿集团“十四五”发展战略，不断拓展产业链，完善供应链，提升价值链。通过产业链创新融合发展，坚持用科技赋能品牌，强化科技与品牌“两翼”，创新发展培育新动能，旗下共有百姓耳熟能详的“海河”“王朝”“迎宾”“利达”“利民”“桂顺斋”等“中华老字号”“津门老字号”著名品牌，深耕市场，拥有通达的营销网络，辐射网点超 10 万个。2022 年实现营业收入 338.2 亿元，同比增幅 5.73%。实现利润总额 12.43 亿元，同比增幅 6.97%，首次作为天津国有企业行业代表荣登“中国 500 最具价值品牌”排行。

The Group firmly establishes chain thinking by integrating “chain supplement, strengthening and creation” into the Group’s “14th Five-Year Plan” development strategy, to continuously expand the industrial chain, improve the supply



chain and enhance the value chain. With the innovative integration and development of the industrial chain, the Group persists in empowering the brand with science and technology to strengthen the “two wings” of science and technology and brand and foster new momentum through innovative development. There are well-known brands such as “Haihe” “Dynasty” “Yingbin” “Lida” “Limin” “Guishunzhai” and other “China Time-honored Brands” and “Tianjin Time-honored Brands” that are familiar to the public. The Group is deeply exploring the market and has accessible marketing networks with more than 100,000 outlets. In 2022, the operating revenue reached RMB 33.82 billion, a year-on-year increase of 5.73%. The total profit reached RMB 1.243 billion, a year-on-year increase of 6.97%. For the first time, as a representative of Tianjin’s state-owned enterprise industry, the Group was ranked as one of “China’s 500 Most Valuable Brands”.

集团以党的二十大精神为引领，解放思想，奋楫争先，围绕集团战略，坚持从全局谋划一域，以一域服务全局，增强集团践行国有企业三大责任的行动自觉，以更高站位、更大力度落实发展任务，着力打造成为天津市食品行业主要渠道供应商，成为中国一流企业，让更多人民群众共享企业发展成果，更好服务引领人民美好生活。

Guided by the spirit of the 20th CPC National Congress, the Group liberates its mind, and strives to take the lead. With the Group’s strategy as the center, the Group adheres to planning one domain from the overall situation, serving the overall situation with one domain and enhancing the Group’s awareness of fulfilling the three major responsibilities as a state-owned enterprise. With a higher position and greater efforts, the Group implements development tasks and strives to become a major channel supplier in the food industry in Tianjin. Besides, with the goal of becoming a first-class enterprise in China, the Group is committed to making more people share the achievements of enterprise development and providing better service and guidance for a better life for people.

产业布局 Product Layout

集团以现代农牧渔业、食品生产加工业、仓储物流及贸易服务业、房地产开发业为四大主业，以链式思维持续优化业务布局，以产业链模式着力打造十大产业板块，支撑产业集群加速“生长”，形成更具创新力、更高附加值的现代化产业发展模式，初步构建大农业的食品产业体系。

The main businesses of the Group cover modern agriculture, animal husbandry and fishery, food production and processing industry, warehousing, logistics and trade service industry, and real estate development. The Group continues to optimize its business layout with chain thinking and focuses on creating ten major industrial sectors through an industrial chain model, supporting the accelerated “growth” of industrial clusters to form a more innovative and value-added modern industrial development model and initially construct a food industry system for large-scale agriculture.



做优现代农牧渔业 Optimize modern agriculture, animal husbandry and fishery

立足天津，辐射全国，坚持科技创新，走绿色、生态、高效的现代农业发展道路，不断提升产品品质。

Based in Tianjin, radiate across the country, adhere to technological innovation, take the path of green, ecological and efficient modern agricultural development, and continuously improve product quality.

做精食品生产加工业 Develop a high-quality food processing industry

以“做大品牌、做优产品”为重点，加快科技创新、商业模式创新、合作模式创新，不断完善食品产业链。

Focus on “expanding brands and optimizing products”, accelerate technological innovation, business model innovation and cooperation model innovation, and continuously improve the food industry chain.

做大仓储物流及贸易服务业 Expand the warehousing, logistics and trade service industry

与集团食品主业协同发展、相互促进，为食品主业发展提供丰富资源。着力打造现代冷链物流体系，发展综合业务物流平台，全力确保肉、粮、糖两级政府储备。

Boost collaborative development and mutual promotion with the main food businesses of the Group and provide rich resources for the development of the main food businesses. Strive to build a modern cold chain logistics system, develop a comprehensive business logistics platform, and fully ensure the government reserves of meat, grain and sugar at the two levels.

做强房地产开发业 Strengthen the real estate development industry

协同打造现代农业基地、食品加工基地、物流基地等大项目，为集团主业发展提供空间和载体。

Collaborate to build modern agricultural bases, food processing bases, logistics bases and other major projects and provide space and carriers for the development of the Group's main businesses.

公司治理 Corporate Governance

完善企业治理机制 Improve corporate governance mechanisms

集团持续完善中国特色现代企业制度，着力推动建立“权责法定、权责透明、协调运转、有效制衡”的公司治理机制，董事会“定战略、作决策、防风险”，与党委会、经理层权责边界更加清晰、运转更加协调，董事会工作支撑和保障更加有力。全部配齐直属企业董事会、监事会设置，满足国企改革外部董事占多数要求。

The Group continued to improve the modern enterprise system with Chinese characteristics and focus on promoting the establishment of a corporate governance mechanism of “statutory rights and responsibilities, transparent rights and responsibilities, coordinated operation and effective checks and balances”. The Board of Directors is responsible for “setting strategies, making decisions and preventing risks”. The boundaries of rights and responsibilities with the Party Committee and Management were clearer and the operation was more coordinated so that the support and guarantee for the work of the Board of Directors were stronger. The Group was provided with the Board of Directors and Board of Supervisors of directly affiliated enterprises and met the requirement of having a majority of external directors in state-owned enterprise reform.



强化合规体系建设

Strengthen the construction of the compliance system

集团认真落实法治建设第一责任人职责；制定印发合规手册，构筑合规管理“三道防线”，明确重点领域、重点环节、重点人员的红线和底线；充分利用“互联网+法律资源”平台，实现线上企业经济合同、重要决策、规章制度“三项法律”审核率 100%；贯彻落实“八五”普法规划，开展普法宣传活动。

The Group conscientiously implemented the responsibilities of the first person responsible for the construction of the rule of law, including the compiling and issuance of a compliance manual, construction of the “three lines of defense” for compliance management, clear description of the red and bottom lines for key areas, key links and key personnel, a full use of the platform of “Internet + legal resources” to achieve 100% review rate of “three laws” of economic contracts of online enterprise, important decisions and rules and regulations and implementation of the “8th Five-Year Plan” for legal education and legal education promotion activities.

筑牢风险防控体系

Establish a risk prevention and control system

集团以“风险管控质量工程”为抓手，强化风险管理体系建设。强化审计监督，组织所属企业建立健全内控体系；建立纪检监察体系和重点岗位廉洁风险防控体系，以严格约束和有效管用的监督手段，有效防控“三重一大”决策、日常经营活动等过程中的廉洁从业风险和经营管理风险；编制完成“一套规章制度”“一套流程表单”“一本内控手册”，全面提升集团内部控制管理水平。

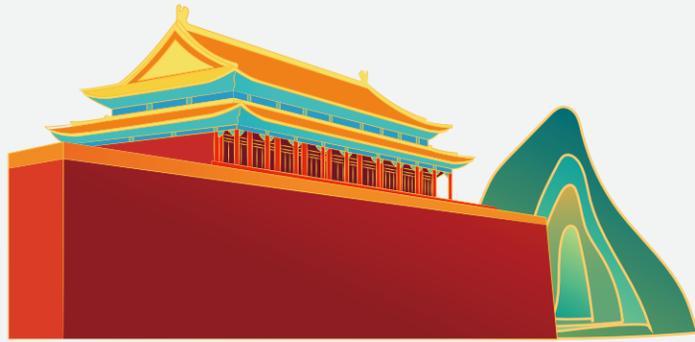
The Group focused on “risk control quality engineering” and strengthened the construction of a risk management system. This included the strengthening of audit supervision and organization of affiliated enterprises to establish and improve internal control systems; Establishment of a disciplinary inspection and supervision system and a risk prevention and control system for integrity in key positions and the use of strict constraints and effective supervision methods to effectively prevent and control the risks of integrity work and business management in the process of “decision making on major matters, appointment and removal of important cadres, arrangement of important projects and use of large funds”, daily business activities and other processes; Preparation of a set of rules and regulations, a set of process forms and an internal control manual to comprehensively improve the Group's internal control management level.

坚持党建引领 筑牢履责根基

Persist in Party building
leadership and strengthening the
foundation of execution of duty

2022年，集团党委坚持以习近平新时代中国特色社会主义思想为引领，认真学习宣传贯彻落实党的二十大精神，持续实施“国企党建质量工程”，充分发挥基层党组织战斗堡垒作用和党员先锋模范作用，推动党建和业务经营深度融合，营造风清气正的良好政治生态和干事创业的良好环境，筑牢履行社会责任的坚实根基。

In 2022, the Party Committee of the Group insisted on taking Xi Jinping Thought on Socialism with Chinese Characteristics for A New Era as its guideline, earnestly studied and implemented the spirit of the 20th CPC National Congress and continued to implement the “Party Building Quality Project of State-owned Enterprises” to give full play to the role of the grass-roots Party organizations as a fighting base and the pioneering role of Party members. Besides, the Party Committee of the Group promoted a high degree of integration between Party building and business operation, created a good political ecology and a good entrepreneurial environment for cadres, and built a solid foundation for fulfilling social responsibilities.



加强党的政治建设 Strengthen the political construction of the Party

集团党委推动学习宣传贯彻习近平新时代中国特色社会主义思想走深走实，把学习宣传贯彻党的二十大精神当作首要政治任务，组织各级党组织专题学习研讨党的二十大报告，开展党的二十大精神宣讲 500 余场，受众达万余人次。深入开展“迎盛会、铸忠诚、强担当、创业绩”主题学习宣传教育实践活动，创建了“1+3+4”工作推进机制，在企业改革发展、抗疫保供、乡村振兴等大战大考中彰显党组织战斗堡垒作用和党员先锋模范作用。

The Party Committee of the Group promoted the study and propaganda of Xi Jinping Thought on Socialism with Chinese Characteristics for A New Era deeply and practically with the study, publicity and implementation of the 20th CPC National Congress as the primary political task, organized special studies and seminars on the report of the 20th CPC National Congress for Party organizations at all levels, and held more than 500 lectures on the spirit of the 20th CPC National Congress with an audience of more than 10000 people. In-depth learning, publicity and practical activities on the theme of “welcoming grand events, forging loyalty, strengthening responsibility and attaining achievements” were carried out and a “1+3+4” work promotion mechanism was created. In the major events of enterprise reform and development, epidemic prevention and supply guarantee, rural revitalization, etc., the role of the Party organization as a battleground and the exemplary role of Party members as pioneers were demonstrated.



集团广大党员干部收听收看党的二十大开幕会盛况
Party members and cadres of the Group listened to and watched the grand opening ceremony of the 20th CPC National Congress.

助推基层党建品牌建设 Boost grassroots Party building brand building

集团聚焦中心工作，开展“滚石上山，担当作为，大干 70 天”党员建功活动。各基层党组织按照“一支部一品牌”工作要求，深入挖掘党建服务品牌亮点。创新设置党员责任区、党员示范岗，甄选特色党建品牌、党员责任区、党员示范岗优秀典型，共筑系统基层党建“点线面”示范工程，不断丰富“天食红色堡垒”党建品牌内涵，以高质量党建引领保障企业高质量发展。

The Group focused on the work of the major points and carried out the “Rolling Stone Climbing the Mountain, Taking on Responsibility and Working Hard for 70 Days” meritorious activity for Party members. All grassroots Party organizations deeply explored the highlights of Party building service brands in accordance with the work requirements of “one branch, one brand”. Besides, all grassroots Party organizations innovated the establishment of Party member responsibility zones and Party member demonstration positions, selected characteristic Party building brands, Party member responsibility zones and excellent examples of Party member demonstration positions, and jointly built a “point, line and surface” demonstration project for grassroots Party building in the system, continuously enriching the connotation of the “Tianjin Food Red Fortress” Party building brand and ensuring the high-quality development of enterprises with the guidance of high-quality Party building.

推进全面从严治党的 Promote all-out effort to enforce strict Party discipline

集团系统层层签订落实全面从严治党主体责任书，实行挂图作战、销号管理。开展推进全面从严治党向纵深发展专题调研。坚持以严的基调强化正风肃纪，持续深入开展形式主义官僚主义、不担当不作为问题专项行动，建立跟踪问效机制，形成“一台账两清单”。紧盯重要时间节点、“关键少数”，加强警示教育和监督督促，推进作风建设常态化、长效化。

The Group has signed and implemented a principal responsibility letter in all-out effort to enforce strict Party discipline at all levels for the system and implemented wall chart operations and account cancellation management. Special research on promoting all-out effort to enforce strict Party discipline towards in-depth development was conducted. In addition, the Group adhered to the strict tone to strengthen the style and discipline, continued to carry out the special action of formalism bureaucracy and issues about no responsibility and no action, and established the tracking and efficiency mechanism to form “one ledger and two lists”. Close attention was paid to important time points and “some key issues” and warning education and supervision were strengthened to promote the normalization and long-term effectiveness of work style construction.

践行使命初心 勇担国企责任

Fulfill the original mission
and bravely shoulder the
responsibilities as a state-
owned enterprise

我们的行动 Our actions

- | | |
|--|--|
| 01 改革先行
Reform first | 06 科技创新
Technological innovation |
| 02 民生保障
Livelihood security | 07 安全强企
Safe and strong enterprise |
| 03 抗疫保供
Epidemic prevention and
supply guarantee | 08 品牌联动
Brand linkage |
| 04 战略服务
Strategic services | 09 合作共赢
Cooperation and win-win situation |
| 05 乡村振兴
Rural revitalization | 10 公益责任
Public welfare responsibility |



改革先行 Reform first

持续深化国企改革 Continue to deepen the state-owned enterprise reform

集团积极落实国企改革三年行动，统筹推进国企改革任务落实落地，加快建设国内一流企业。大力推动具备条件的企业通过股权转让、增资扩股、收购股权等多种形式开展混改，制定乳业板块上市规划方案，实现国企改革三年行动高质量收官。截至 2022 年底，集团国企改革三年行动任务完成率 100%。

The Group actively implemented the three-year action of state-owned enterprise reform, coordinated the implementation of state-owned enterprise reform tasks, and accelerated the construction of a first-class domestic enterprise. Besides, the Group vigorously promoted qualified enterprises to carry out mixed reform through various forms such as equity transfer, capital increase and share expansion, and acquisition of equity and formulated a listing plan for the dairy sector to achieve high-quality completion of the three-year action of state-owned enterprise reform. As of the end of 2022, the completion rate of the three-year action task of the state-owned enterprise reform of the Group reached 100%.

- 中国特色现代企业制度更加成熟定型
The modern enterprise system with Chinese characteristics has become more mature and stereotyped.
- 产业结构和产业布局更加优化
The industrial structure and layout have been more optimized.
- 企业活力和效率更加提升
The vitality and efficiency of enterprises have been further improved.



全面完成农垦改革 Comprehensively complete the reform of agricultural reclamation



集团全面完成土地确权登记发证、社会管理职能移交等重点任务。全力推进“红旗保障房”“津港公司职工安置房”“春风海上”项目等职工保障房建设，部分项目工程已竣工验收并交付职工。

The Group fully completed key tasks such as land ownership confirmation, registration and certificate issuance as well as the transfer of social management functions. Efforts were made to promote the construction of employee security housing projects such as the “Red Flag Security Housing” “Jingang Company Employee Placement Housing” and “Spring Wind above the Sea”. Some projects have been completed, and delivered to employees.

深入推进“三项制度改革” Deepen the “Three System Reformation”

集团深入推进劳动、人事和分配三项制度改革，持续激发企业内生动力和创造活力。积极推进企业经营管理人员任期制和契约化管理，完善职业经理人制度，完成集团总部去机关化改革工作；强化全员绩效考核，强激励，硬约束；组织开展总部管理人员选聘、竞争上岗工作，实现“一岗多能、能岗匹配、精干高效”目标。

The Group deeply promoted the reformation of the three systems of labor, personnel, and distribution and continuously stimulated the internal motivation and creative vitality of the enterprise. In addition, the Group actively promoted the tenure system and contractual management of enterprise management personnel, improved the professional manager system, and completed the de-institutionalization reform of the Group Headquarters. Moreover, it strengthened the performance evaluation of all employees, incentives and constraints and organized the recruitment and competition of Headquarters management personnel to achieve the goal of “personnel with multiple abilities in one position, personnel with abilities matching to a corresponding position and personnel with lean and efficient work level”.

民生保障 People's livelihood security

集团树牢“链式思维”，贯彻落实天津“十项行动”，围绕集团“十四五”发展战略，大力推动短板产业“补链”、优势产业“强链”、新兴产业“创链”，在构建更具有竞争力和抗风险性的全产业链集群上持续发力，不断拓展产业链、完善供应链、提升价值链，努力做好百姓放心“米袋子”“奶瓶子”“肉案子”，守护好市民“菜篮子”。

The Group firmly established the “chain thinking” and implemented the “ten actions” of Tianjin. Centering on the Group’s “14th Five-Year Plan” development strategy, the Group vigorously promoted the “chain supplement” of the short board industry, the “strong chain” of the advantageous industry and the “chain creation” of the emerging industry. The Group continued to exert its efforts in building a more competitive and risk-resistant cluster of the entire industrial chain, continuously expanding the industrial chain, perfecting the supply chain and upgrading the value chain, striving to reassure the public about “rice bags” “milk bottles” and “meat chopping boards” and guarding the citizens’ “vegetable baskets”.

现代农业源头基地 Source base of modern agriculture

2022 年，集团坚持从源头做优农业生产基地，完成水稻种植面积 3.23 万亩，联农带农 15 万亩；嘉立荷公司与蒙牛合作完成第一批 3000 头进口奶牛引进，与伊利合作的万头奶牛场已完成前期工作，开工建设；天食智慧牧场建成并投产；甘肃武威奶源基地项目 7000 头奶牛顺利入驻；延寿利达 30 万吨大米加工生产线建成投产，临港 60 万吨饲料项目如期建成投产；拥有高标准养殖池塘 26 个，养殖水域面积 8067.5 亩，投放鲤鱼、鲫鱼、草鱼、鲢鱼、鳙鱼育苗共计 3011 万尾；宝坻 12 万头育肥猪场项目完工，具备进猪条件；两个百万蛋鸡项目存栏蛋鸡 183.23 万只，鸡蛋总产量 23153.97 吨；立达海水公司承接的滨海新区国家现代农业产业园技术服务中心建设项目进展顺利；积极建设“渔菜共生智慧农场”，将蔬菜种植与淡水鱼饲养相结合，实现种菜不施肥不打药、养鱼不换水零排放等一系列目标。着力打造津港农庄、红光公司、晶宝温泉农庄、王朝御苑酒庄四个露营基地，构建都市型农业发展新局面。积极发展循环农业，实施黑水虻养殖、沼液还田、养殖尾水治理等工作。



In 2022, the Group insisted on being an excellent agricultural production base from the source, with an area of 32,300mu under rice cultivation and 150,000mu under joint farming. The first batch of 3,000 imported dairy cows were imported with the cooperation of Jialihe Company and Mengniu, and the ten-thousand-cow dairy farm with the cooperation of Yili completed the preliminary work and started the construction. The Tianshi Smart Ranch was completed and put into production; 7,000 dairy cows were successfully settled in Gansu Wuwei Dairy Base Project; The YanshouLida 300,000-ton rice processing production line was completed and put into production, and the Lingang 600,000-ton feed project was completed and put into production on schedule; There were 26 high-standard breeding ponds with an area of 8067.5 mu, and a total of 30.11 million carps, crucian carp, grass carp, silver carp and bighead carp are put in for breeding. Baodi’s 120,000-head fattening pig farm project was completed with the conditions to feed pigs; Two Million Laying Hens Project completed a stock of 1.8323 million laying hens and a total egg production of 23,153.97 tons; The construction project of the National Modern Agricultural Industrial Park Technology Service Center in Binhai New Area undertaken by Leader Marine Company was progressing smoothly; A “fish and vegetable symbiotic wisdom farm” was actively built, combining vegetable planting with freshwater fish breeding, and achieving a series of goals such as no fertilizer or medicine for growing vegetables, no water change for fish farming and zero emission. Focus on building four camping bases, namely, Jingang Farm, Hongguang Company, Jingbao Hot Spring Farm and Dynasty Yuyuan Wine Castle, a new situation for the development of urban agriculture was built. The circular agriculture was actively built to carry out the work of breeding black gadfly flies, returning biogas slurry to the field, and treating the breeding tail water.



保障食品供应

Ensure food supply

集团旗下农产品、食品加工企业依托现代化的硬件设施和规模化的生产管理体系，不断完善的生产加工系统，确保农产品、食品产能充足。2022 年，生产加工乳制品 14.6 万吨；调味品 7.4 万吨；豆制品 6000 吨；牛肉和猪肉熟肉制品 4 万多吨；生猪屠宰 10 万吨；肉牛屠宰 2.4 万吨；糕点 10400 吨；水稻加工 55 万吨；葡萄酒 18500 吨。

The Group's agricultural and food processing enterprises relied on modern hardware facilities and large-scale production management system to continuously improve the production and processing system, and ensure adequate production capacity of agricultural and food products. In 2022, 146,000 tons of processed dairy products, 74,000 tons of condiments, 6,000 tons of bean products, more than 40,000 tons of beef and pork cooked meat products, 100,000 tons of slaughtered live pigs, 24,000 tons of slaughtered beef cattle, 10,400 tons of cakes and pastries, 550,000 tons of processed rice, and 18,500 tons of wine were produced.

持续深耕市场

Continue to deepen the market

集团不断提高城市保障供应能力，以直营店及专柜等终端门店为重点，为市民提供粮油、肉蛋、蔬果、牛奶、调料、水产品、葡萄酒等放心产品服务；积极打造“第三届天食品牌月暨天食灶物节系列活动”，提供惠民便民服务。2022 年，集团新开门店及专柜 23 家，各企业市内终端网点总数量已达到 790 家，为打造天津 2 小时城市配送圈全覆盖奠定基础。

The Group continued to improve the supply capacity for the city, focusing on front-line stores such as direct-sale stores and special counters, to provide good-quality products and services such as grain and oil, meat and eggs, fruits and

vegetables, milk, seasonings, aquatic products and wine to the public; It actively created the "3rd Tianjin Food Brand Month and Tianjin Food Cookware Festival" series of activities to provide convenient services for the people. In 2022, the Group opened 23 new stores and special counters, and the total number of terminal outlets in each enterprise's city has reached 790, laying the foundation for the full coverage of Tianjin's 2-hour city distribution circle.



应急储备供应

Emergency reserve supply

集团发挥国有企业民生保障主渠道作用，搭建覆盖全天津的应急保障网络，积极承担粮食、猪肉、牛奶、鸡蛋、糖、油、蔬菜等物资的应急储备责任，确保各级储备物资安全和货源充足。

The Group played the role of a major channel for the livelihood security of state-owned enterprises, and set up an emergency security network covering the whole Tianjin, to actively assume the responsibility of emergency reserve of food, pork, milk, eggs, sugar, oil, vegetables and other materials to ensure the safety and sufficient supply of reserve materials at all levels.

粮食等食品 Food such as grain

持续关注承储企业购储销等环节以及各类储备物资的管理情况，按季度进行常态化专项检查。

配合做好节假日期间保供稳价，完成全市储备肉的投放相关组织协调工作。

The Group continued to pay attention to the purchase, storage and sales of storage enterprises and the management of various types of reserve materials, and conduct regular special inspections on a quarterly basis.

The Group cooperated to ensure supply and price stability during holidays and complete the organization and coordination of the release of the city's reserve meat.

蔬菜 Vegetables

建立健全蔬菜应急保障机制，加强蔬菜价格市场调研比对，及时调整价格，有效发挥城市保障供应和价格稳定作用。

及时投放蔬菜储备，充分利用集团外埠资源，强化产地源头直采能力，确保货源充足。

The emergency guarantee mechanism for vegetables was established and improved to strengthen market research and comparison of vegetable prices, adjust prices in a timely manner, and effectively ensure supply and price stability in cities.

Timely release of vegetable reserves was ensured to make full use of the Group's overseas resources, and strengthen the direct production capacity at the source of production to ensure sufficient supply.

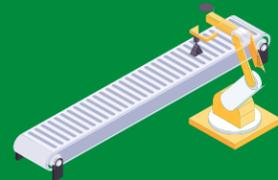
抗疫保供 Epidemic prevention and supply guarantee



做好抗疫“子弟兵”
Be a good anti-epidemic “soldier”

集团各级党组织和广大干部职工以无比坚强的领导力、组织力、执行力，无比坚定的信念和行动，孕育了“对党忠诚、人民至上、敢于亮剑、平战结合”的抗疫保供精神。集团上下时刻牢记疫情防控是“国之大者”，在参加津南、河北、红桥、南开、河西、和平等区历次抗疫保供行动中，集中展现了新时代天食人越是困难越向前、越是艰险勇争先的良好形象，深刻诠释了新时代天食人以人民为中心的宗旨情怀。

The Party organizations at all levels and the cadres and workers of the Group have nurtured the spirit of “loyalty to the Party, the supremacy of the people, the courage to draw the sword, and the combination of peacetime and wartime” to fight against the epidemic and guarantee the supply with incomparable strong leadership, organizational power, execution, and incomparable firm belief and action. The Group always keeps in mind that the prevention and control of the epidemic is “a matter of national importance”. In participating in all previous anti-epidemic supply guarantee operations in Jinnan, Hebei, Hongqiao, Nankai, Hexi, Heping and other districts, the Group has displayed a good image of the new era of spirit: the more difficult it is, the more forward we will be; the more dangerous it is, the more courageous we will be. The new era of people-centered purpose was also profoundly explained.



做好市场“稳定器”
Be a good market “stabilizer”

集团明确“不讲代价、不计成本、立即执行”的指导思想，制定《民生食品物资应急保障预案》，强化粮油、肉、蛋、糖、奶等储备物资管理，确保疫情期间系统管控到位、市场供应货足价稳、民生物资保障有序。各生产企业提前做好连续生产准备，可开足马力实现 24 小时不间断生产，可随时投放市场，确保关键时刻调得出、供得上。

The Group clearly defined the guiding principle of “at all costs to immediate implementation” and formulated the Emergency Guarantee Plan for Food and Materials for People’s Livelihood to strengthen the management of grain, oil, meat, eggs, sugar, milk and other reserve materials, so as to ensure that systematic control is in place during the epidemic period with sufficient market supply and stable price, and livelihood materials are guaranteed in an orderly manner. All production enterprises prepared for continuous production ahead of time. They can operate at full capacity to realize 24-hour uninterrupted production and products can be put on the market at any time to ensure the supply at any key time.



集团发布《致全市各机关企事业单位广大市民朋友的公开信》

The Group issued an Open Letter to all organs, enterprises and public institutions of the Tianjin city, the general public friends.



集团党委书记、董事长万守朋深入抗疫保供一线调研慰问

Secretary of the Party Committee and Chairman Wan Shoupeng of the Group went deep into the front line of anti-epidemic insurance and carried out research and condolences.



做好百姓“定盘星”
Be the “backbone” of the people

对内启动“防控疫情和保障供应”攻坚战，集团各级领导班子成员带头参加防疫保供突击队，全年先后集结干部职工十余批次、3000 余人，冲在抗击疫情最前线，累计设立保供网点 500 余个，运力 2000 余车次。对外面向全市各机关企事业单位、广大市民发出公开信，做出“货源充足，价格稳定”的庄重承诺，积极为全市各机关企事业单位、院校、街道社区提供团餐服务，自有直营店、专卖店和全市 1000 余个销售网点等各供应渠道不间断经营，做到货源充足，全力以赴保障百姓生活安全供应。

Internally, the “epidemic prevention and control and supply guarantee” campaign was launched. Leaders at all levels of the Group took the lead in participating in the epidemic prevention and supply guarantee commandos, and gathered more than 10 batches of cadres and workers and more than 3,000 people throughout the year. They rushed to the forefront of the fight against the epidemic and set up more than 500 supply guarantee outlets with a capacity of more than 2,000 trucks. In an open letter to all government agencies, enterprises and institutions and the general public in the city, the Group made a solemn commitment of “sufficient supply and stable price” and actively provided group meal services to all government agencies, enterprises and institutions, universities and colleges, and neighborhood communities in the city. The Group built its own direct stores, specialty stores and more than 1,000 sales outlets in the city and other supply channels that operate continuously to ensure sufficient supply and make every effort to ensure the safety and supply of people’s lives.

保供网点保障供应
Guaranteed supply of outlets

全年先后集结干部职工十余批次

3000 余人组建防疫保供突击队

深入疫区一线，设立保供点位，组织物资、配送货物。

在农鲜生活线上商城增设“抗疫保供专区”实现无接触购物

累计建立保供网点 **500** 余个

运力 **2000** 余车

供应各类民生物资

Throughout the year, more than 10 batches of cadres and workers and more than

3,000 people were assembled to form anti-epidemic supply protection commandos,

which went deep into the front line of epidemic areas, set up supply guarantee points, organized supplies and distributed goods.

An “anti-epidemic and supply guarantee zone” was added to the on-line shopping mall phone application Nongxian Lift to realize contactless shopping.

A total of more than **500** supply outlets were established with a capacity of more than **2,000** trucks to supply various materials for people's livelihood.



集团组建防疫保供突击队
The Group formed anti-epidemic supply protection commandos.



集团防疫保供突击队热心服务市民
The anti-epidemic supply protection commandos of the Group enthusiastically served the public.

建立沟通保障措施

Establish communication safeguards

监控门店营业情况及蔬菜价格，统筹下属企业保供车辆、人员、证件等方面工作。

加强与市商务局及各区政府、街道、社区密切沟通。

Store operations and vegetable prices were monitored to co-ordinate the work of its subsidiaries in securing vehicles, personnel and certificates.

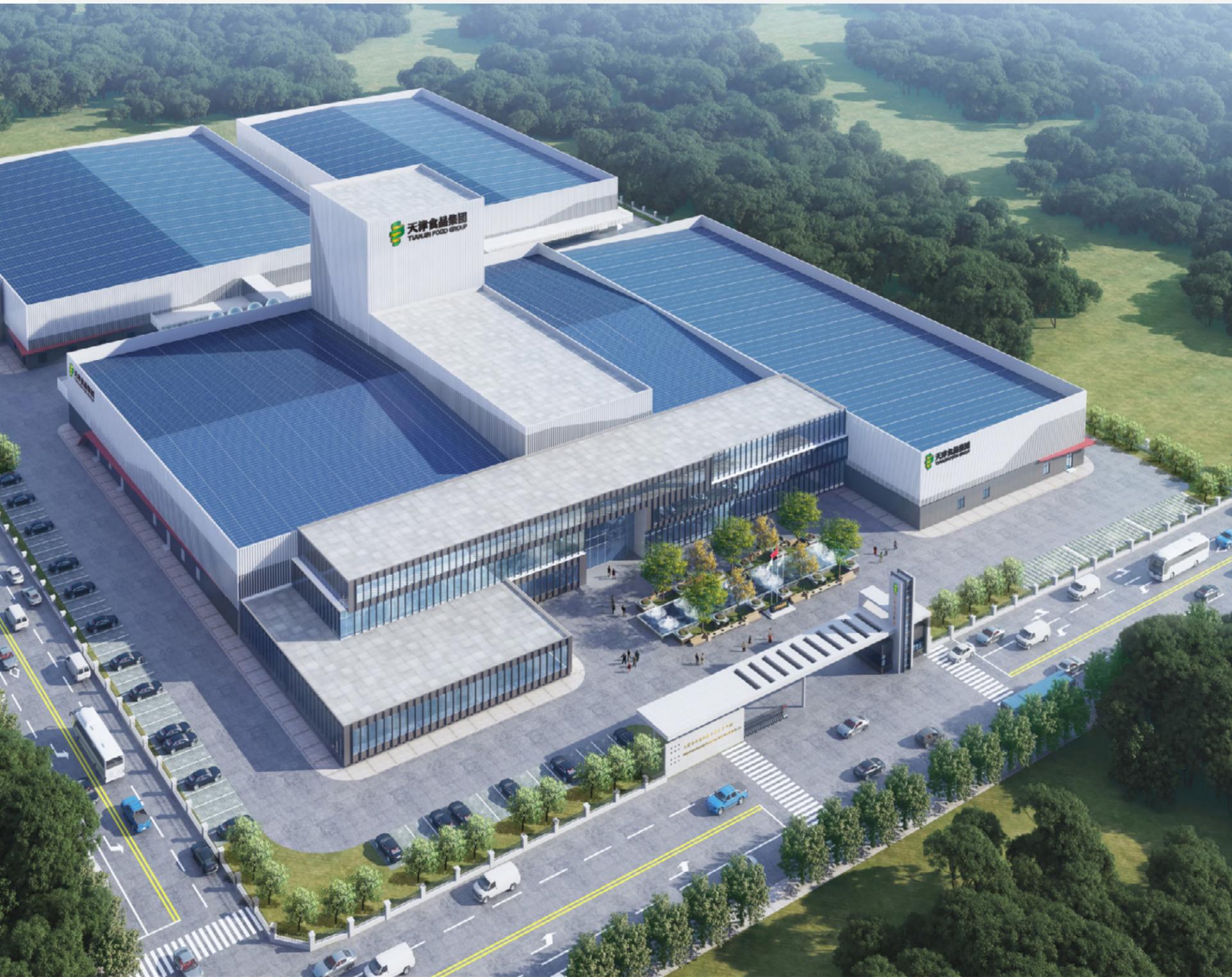
Close communication with the Municipal Bureau of Commerce and district governments, sub-district offices and communities were strengthened.

畅通门店稳定市场

Unblocked stores stabilize the market

全力保障食品供应，确保百余家自有直营店、专卖店和全上市千个销售网点等供应渠道始终保持畅通，延长服务时间、稳定物价。

The Group tried its best to guarantee food supply, ensure that more than 100 of our own direct-sale stores, specialty stores and thousands of sales outlets throughout the city are kept open, extend service hours and stabilize prices.



在河北省唐山建设 2.15 万亩食品集团现代农业产业园区
The Group's modern agricultural industrial park, covering an area of 21,500 mu, was built in Tangshan, Hebei Province.

战略服务 Strategic services

推动京津冀协同发展

Promoted the coordinated development of Beijing, Tianjin and Hebei

集团积极融入京津冀协同发展大局，以项目建设为重点，助力京津冀区域更好更快发展。共建国家现代农业产业园，通过农业农村部、财政部认定；推进中国—中东欧特色小镇建设，打造以食品行业为龙头的现代化产业聚集区、科技型企业孵化区、高级人才聚集区和生态环境宜居区；在唐山丰南区发展奶牛健康养殖、辣椒规模化种植、特色农作物种植、农业休闲观光，以现代农业服务京津冀优质特色农产品供给；在雄安新区扎实拓展实体营销网络，健全“安新天食职业培训学校”、天食商贸展厅，新建“农鲜生活”002号容东加盟店，进一步丰富雄安新区百姓餐桌。

The Group actively integrated into the overall coordinated development of Beijing, Tianjin and Hebei, focusing on project construction to help the Beijing, Tianjin and Hebei region develop better and faster. The joint construction of the national modern agricultural industrial park was approved by the Ministry of Agriculture and Rural Affairs and the Ministry of Finance; The construction of China-Central and Eastern European Characteristic Town was promoted to create a modern industrial cluster with the food industry as the leader, an incubator for scientific and technological enterprises, a cluster of high-level talents and a livable ecological environment; In Fengnan District of Tangshan, healthy dairy farming, large-scale cultivation of chili peppers, cultivation of characteristic crops, and agricultural leisure tourism were developed to serve the supply of high-quality characteristic agricultural products in Beijing, Tianjin and Hebei with modern agriculture; In Xiong'an New Area, the Company made solid efforts to expand its physical marketing network, improved “Anxin Tianshi Vocational Training School” and Tianshi Business Exhibition Hall, and built a new “Nongxian Life” No.002 Rongdong Alliance Store to further enrich the dining tables of ordinary people in Xiong'an New Area.

融入“一带一路”倡议 Integrated into the "the Belt and Road Initiative"

搭建“走出去”桥梁，拓展合作成果

A bridge of “going out” was built and cooperation achievements were expanded

集团响应国家“一带一路”倡议，积极“走出去”，推进国际交流与合作，深化企业与属地融合，开发更多对外项目。

In response to the national "Belt and Road Initiative", the Group actively "Going Out" to promote international exchanges and cooperation, to deepen the integration of enterprises and territories, and to develop more foreign projects.

重点项目 Major project	中国—中东欧国家现代农业合作示范区 China-Central and Eastern European Countries Modern Agricultural Cooperation Demonstration Zone 番茄酱项目 Tomato sauce project	
涉及国家 Involving countries	保加利亚 Bulgaria	加纳 Ghana
项目成效 Project achievements	起步区项目（一期）土建工程全部完工，通过验收。 The civil engineering works of the Start-up Area Project (Phase I) have been completed and passed the acceptance. 提升改造简易平仓工程进度，逐步形成“贸易反哺农业种植，农业种植稳固贸易发展”的两条腿走路模式。 The progress of the simple liquidation project has been upgraded and reformed, and a two-leg walking pattern of “trade nurturing agricultural cultivation and agricultural cultivation stabilizing trade development” has been gradually formed. 在加纳投资建厂，将优质健康的番茄酱产品引入西非市场，实现小包装番茄酱的当地规模化生产，积极开拓市场、研发新品，带动当地就业和经济发展。 The Group invested and built a factory in Ghana to introduce high-quality and healthy tomato sauce products into the West African market, realize the local large-scale production of small-sized packaged tomato sauce, actively explore the market, research and develop new products, and drive local employment and economic development.	

讲好“中国故事”，弘扬中国文化

“China Story” was told well to carry forward Chinese culture

集团持续推动英国、保加利亚、加纳等国的鲁班工坊建设，面向国际提供中餐烹饪技术学历教育和资格培训，深化与天津市经贸学校、天津农学院、普罗夫迪夫农业大学等单位合作，为建立鲁班工坊智慧农业跨境电商平台提供场地、人力支持，构建起带动天津餐饮企业、拓展海外市场的平台，打通人才培养、人才输送的绿色通道，促进中西烹饪文化与技艺交流，获得国内外广泛认可。

The Group continued to promote the construction of Luban workshops in the United Kingdom, Bulgaria, Ghana and other countries, provided education and qualification training for Chinese cuisine skills internationally, deepened cooperation with Tianjin Economic and Trade School, Tianjin Agricultural University, Plovdiv Agricultural University and other institutions, provided venues and manpower support for the establishment of Luban workshops' smart agriculture cross-border e-commerce platform, built a platform to drive Tianjin catering enterprises and expand overseas markets, opened up a green channel for talent cultivation and talent transfer, and promoted the exchange of Chinese and western culinary culture and skills, which was widely recognized at home and abroad.



英国鲁班工坊
The Luban workshop of the United Kingdom.

助力小站稻振兴 Boosting the development of Xiaozhan Rice

集团依托丰富的稻田资源，全力打造集选种育秧、绿色种植、收储加工、集散流转、文化体验于一体的小站稻三产融合全产业链，全面提升小站稻品质和品牌竞争力。全年完成小站稻种植 3.56 万亩，较去年增加 17%，平均亩单产较去年增加 80 斤。

Relying on the rich rice field resources, the Group made every effort to build Xiaozhan rice three-industry chain integrating seed selection and seedling raising, green planting, storage and processing, distribution and circulation, and cultural experience, to comprehensively enhance the quality and brand competitiveness of Xiaozhan rice. Throughout the year, the Group completed the planting of 35,600mu of Xiaozhan rice, an increase of 17% as compared with last year, and the average unit yield per mu increased by 40 kg as compared with last year.



选种育秧
Seed selection and seedling raising

开展调查研究，分项编制《种业振兴行动方案》。

联合中国科学院李家洋院士育种团队选育良种，引入水稻育种材料 10000 余份，小站稻原始品种水原 300 粒杂交后代选育至 F5 代，选育的 2 个品种参加京津唐地区联合体试验和天津麦茬稻组试验。

Investigation and research were carried out and the Action Plan for Seed Industry Revitalization was prepared.

In combination with the breeding team of Academician Li Jiayang of the Chinese Academy of Sciences to select improved varieties, more than 10,000 rice breeding materials were introduced, and 300 hybrid progenies of the original Xiaozhan rice variety Shuiyuan were selected to the F5 generation. The selected two varieties participated in the Beijing-Tianjin-Tangshan regional combination test and the Tianjin wheat stubble rice group test.



绿色种植
Green planting

主要育秧品种为津原 U99、津原 89、金稻 919、天隆 619，育秧工作采取冷棚育秧的方式，完成有机产品再认证工作，部分稻谷被认定为绿色食品 A 级产品，新增报绿色种植基地 2100 亩。

指导渤海农业公司示范沼液还田—稻麦连作的技术创新模式，消纳集团养殖企业产生的沼液同时，实现一地两用、亩产吨粮。

The main varieties of rice seedlings were Jinyuan U99, Jinyuan 89, Jindao 919 and Tianlong 619. The rice seedlings were raised in cold shed to complete the re-certification of organic products. Some rice was identified as Grade A green food products, and 2,100 mu of green planting base was added.

To guide the Bohai Agricultural Company to demonstrate the technological innovation model of returning biogas slurry to the field-continuous cropping of rice and wheat, so that the biogas slurry generated by the breeding enterprises of the Group can be consumed to realize double land use and per mu yield of tons of grain.



收储加工
Storage and processing

促进产销衔接，扩大订单农业，与种植农户签订收购协议。

持续增量代加工业务，在实现满负荷运转的同时，为周边种植农户、合作社进行代加工服务。

完善仓储能力建设，打造临港五期、“收储+”基地项目。

The convergence of production and marketing was promoted, and contract farming was expanded to sign purchase agreements with planting farmers.

The agency processing business was continuously increased to provide agency processing services for the surrounding planting farmers and cooperatives while achieving full-load operation.

The storage capacity was improved to build a “storage plus” base project for the fifth phase of Lingang project.



集散流转
Distributed circulation

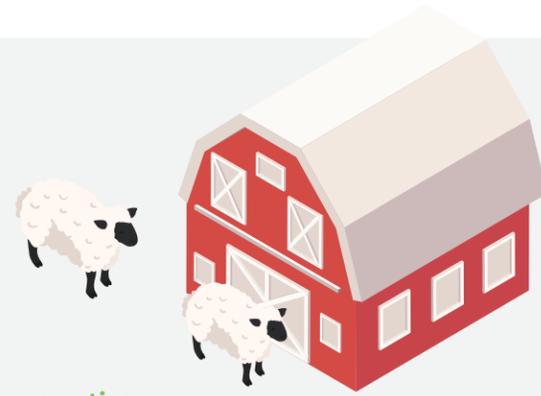
加强贸易业务开拓，积极参加储备粮油竞价交易、贸易合作，为打开省外市场提供助力。

The development of trade business was strengthened to actively participate in competitive trading of grain and oil reserves and trade cooperation, and provide assistance for opening up markets outside the province.



小站稻种植基地
The planting base of Xiaozhan Rice.

乡村振兴 Rural revitalization



带动产业发展和东西部产业协作

It has promoted industrial development and industrial cooperation between the East and the West

集团积极引领都市型农业发展新模式，以产业转型升级推动乡村振兴，着力做好现代都市型农业领跑者、乡村振兴生力军。2022 年，新疆策勒、于田肉羊全产业链集群已带动当地 22668 户增收，188 个村集体致富；带动地方种植业、加工业配套种植 10 万亩青贮玉米和 2 万亩苜蓿，助力和田地区发展特色区域经济；推进武威优质奶源基地项目，建设万头优质奶源基地项目，在当地收购青贮约 6 万吨，为当地农户带来 3900 余万元收益。

The Group actively led the new development model of urban agriculture to promote rural revitalization through industrial transformation and upgrading, and strive to be a leader in modern urban agriculture and a fresh force in rural revitalization. In 2022, the whole industrial chain cluster of Cele and Yutian mutton sheep in Xinjiang has driven 22,668 households to increase their income and 188 villages to become rich collectively; Driving the local planting industry and processing industry to plant 100,000mu of silage corn and 20,000 mu of alfalfa, and boosting the development of featured regional economy in Hotan; The Wuwei high-quality milk source base project was pushed forward to build the ten thousand-head high-quality milk source base project, acquired about 60,000 tons of silage locally, and brought more than RMB 39 million to local farmers.



深化利益联结机制

Deepen the interest linkage mechanism

集团充分发挥所属龙头企业示范带动作用，探索农民利益联结机制，带动周边农户增收。农垦康嘉依托年 12 万头育肥猪场项目和蓟州楼房养猪项目，整合利用宝坻和蓟州结对帮扶困难村产业帮扶资金 17800 万元，合作帮扶 104 个困难村集体，为每个困难村集体年收入不低于 20 万元提供兜底保障；小站稻产业发展公司发挥自身种植技术优势，与水稻种植户签订技术帮扶协议，联农带农种植面积达 12.9 万亩；津垦牧业集团成立科技帮扶团队，在和田、承德、昌都等受援地开展养殖技术、科学喂养、疫病防治、科学管理模式等技术帮扶工作，累计培训人员 6000 余人次，培养出一批懂技术、会管理的农民群体及乡镇干部。

The Group has given full play to the leading enterprise's demonstration and driving role, explored the mechanism of linking farmers' interests, and driven the surrounding farmers to increase their income. Relying on the 120,000-head fattening pig farm project and Jizhou Building Pig Raising Project, Nongken Kangjia has integrated and utilized Baodi and Jizhou's industrial assistance fund of RMB 17.8 million to assist the disadvantaged villages, and has cooperated with 104 disadvantaged village collectives to provide a guarantee that each disadvantaged village collective's annual income will not be less than RMB 200,000. Xiaozhan Rice Industry Development Company has given full play to its own advantages in planting technology and signed a technical assistance agreement with rice growers, with a planting area of 129,000 mu. Jinken Company has set up a science and technology assistance team to carry out the technical assistance work of breeding technology, scientific feeding, disease prevention and control, scientific management model and so on in the recipient places such as Hotan, Chengde and Changdu. The team has trained more than 6,000 people and trained a group of farmers and township cadres who understand technology and can manage.



集团援疆干部坚守和田一线，开展技术帮扶
Group Xinjiang cadres stick to the front line of Hotan and carry out technical assistance.

加快农业创新成果转化

The transformation of agricultural innovation achievements was accelerated

集团坚持以农业创新科技成果赋能乡村振兴。建成天津国际现代农业联合研究院，设立农业科技成果转化与推广项目计划，2022 年重点开展《农业科技助力乡村振兴模式示范》等 4 个项目研究，累计投入农业技术推广经费 3400 万元；研究院全年累计培育农作物新品系 10 个，推广农业新技术 14 项，建立科技示范基地 5 个，有力带动基地周边农户种养水平的提升；渤海农业公司高标准农田生产资源综合管理平台、嘉立荷公司现代化智能奶牛养殖场、康嘉公司智能猪场监控预警体系等 3 个模式入选 2022 农业农村部公布的全国智慧农业典型案例。

The Group insisted on using the achievements of agricultural innovation and technology to rejuvenate the countryside. The Tianjin International Institute of Modern Agriculture was completed. A project plan for the transformation and promotion of agricultural scientific and technological achievements was set up focused on the research of four projects in 2022, including the Model Demonstration of Agricultural Science and Technology Promoting Rural Revitalization, with a cumulative investment of RMB 34 million in agricultural technology promotion; The Institute has cultivated 10 new crop lines, promoted 14 new agricultural technologies and established 5 science and technology demonstration bases throughout the year, which has effectively promoted the improvement of farmers' cultivation level around the bases; Bohai Agricultural Company's comprehensive management platform for high-standard farmland production resources, Jialihe Company's modern intelligent dairy farm and Kangjia Company's intelligent pig farm monitoring and early warning system were selected as the national typical case of intelligent agriculture published by the Ministry of Agriculture and Rural Affairs in 2022.

科技赋能 Technology empowerment

夯实科技创新体系

Consolidation of the scientific and technological innovation system

2022 年，集团完成国家科技型中小企业入库 3 户，入选天津市雏鹰企业 2 户、天津市瞪羚企业 1 户、天津市 2022 年度创新型中小企业 3 户，获批天津市第一批产业技术基础公共服务平台（检验检测）1 户，6 户企业技术中心均通过市工信局 2022 年度企业技术中心考核评价工作。集团所属嘉立荷公司、嘉禾田源观赏鱼养殖公司、津垦牧业集团作为合作单位，其研究成果荣获 2022 年度天津市科学技术进步一等奖一个、二等奖两个。

In 2022, the Group completed the registration of three national scientific and technological SMEs, and two of its subsidiaries were selected as Tianjin Eagle Enterprises, one as Tianjin Gazelle Enterprise, three as Tianjin Innovative SMEs in 2022. In addition, one platform was approved as the first batch of Tianjin industrial technology basic public service platform (for testing and inspection), and all six enterprise technology centers passed the assessment and evaluation work of 2022 Assessment and Evaluation of Enterprise Technology Center by the Tianjin Industrial and Information Technology Bureau. The research results of Jialihe Company, Tianjin Jiahe Field Aquarium Fish Farming Company and Jinken Company, which are the cooperative units of the Group, won one first prize and two second prizes of Tianjin Science and Technology Progress in 2022.



津垦牧业集团、天津农垦小站稻公司入选天津市雏鹰企业
Jinken Company and Tianjin Nongken Xiaozhan Rice Company were selected as Tianjin Eagle Enterprises.



臻辉电力公司入选天津市瞪羚企业
Tianjin Shenhui Electric Power Technology Company was selected as Tianjin Gazelle Enterprise.

提升科技创新能力 Improvement of technological innovation capabilities

加大研发投入 Greater investment in R&D

集团将 R&D（国资委年度考核的工业子企业研究与试验发展）投入率纳入有关直属企业经营业绩考核指标中，推进集团工业子企业加大科技研发投入力度。2022 年，集团工业子企业 R&D 投入达 22163 万元，同比增加 3326 万元。

The Group incorporated the R&D (Research and experimental development of industrial subsidiaries for annual assessment by the State owned Assets Supervision and Administration Commission) investment rate of industrial subsidiaries as part of the operational performance assessment indexes of the relevant direct subsidiaries, and promoted greater investment in scientific and technological R&D by the Group's industrial subsidiaries. In 2022, the R&D investment of the Group's industrial subsidiaries reached RMB 221.63 million, with an increase of RMB 33.26 million year-on-year.

案例	推动国际现代农业联合研究院建设，壮大科研实力
Case	Promoting the construction of the International Joint Research Institute of Modern Agriculture to grow scientific research strength

集团充分发挥国际现代农业联合研究院平台作用，利用奶牛、肉羊、家禽、生猪、水产等 9 个技术中心和中英智慧农场合作平台、正大合作平台、中国农业大学合作平台、天津农学院合作平台等 6 个研发平台，开发有机肥小站稻育秧配方、蔬菜水培营养液配方、蔬菜育秧基质配方等多项新技术、新产品。

The Group took full advantage of the platform of the International Joint Research Institute of Modern Agriculture to develop a number of new technologies and new products such as organic fertilizer seedling formula for Xiaozhan rice, vegetable hydroponic nutrient formula, vegetable seedling substrate formula under the support of 9 technical centers and 6 R&D platforms such as Sino-British Smart Farm Cooperation Platform, CP Group Cooperation Platform, China Agricultural University Cooperation Platform and Tianjin Agricultural University Cooperation Platform.



打造创新平台 Construction of innovation platform

集团切实发挥国际现代农业联合研究院、国家级与市级企业技术中心、博士后科研工作站等科研平台“四梁八柱”的作用，新建“天食智慧牧场”“天津市小站稻分子设计育种院士专家协同创新中心”“京津冀奶牛研究院”“育种试验中心”“新疆于田县肉羊研究院”等创新平台，稳步提升自主创新能力。

With the support of the “four beams and eight pillars” of scientific research platforms, such as the International Joint Research Institute of Modern Agriculture, national and municipal enterprise technology centers and post-doctoral research stations, the Group has newly established the “Tianshi Smart Ranch” “Tianjin Academician Expert Collaborative Innovation Center for Xiaozhan Rice Molecular Design and Breeding” “Beijing-Tianjin-Hebei Dairy Cow Research Institute” “Breeding Experiment Center” and “Meat Sheep Research Institute of Yutian County in Xinjiang” and other innovation platforms to steadily improve its independent innovation capability.



深化校企合作

Deepening cooperation between schools and enterprises

持续推动所属企业与高校及科研团队深度合作，进一步推进科技合作平台和基地建设，筑牢服务产业发展根基。集团与天津科技大学、天津商业大学、天津农学院三所大学签订人才战略协议，在建立专家库、应届大学生引进、共建实训基地、开设“同等学力班”、送教入企、引企入校、互聘导师等方面深度合作。

It continuously promoted the deep cooperation between the affiliated enterprises and universities and scientific research teams, and further facilitated the construction of science and technology cooperation platforms and bases to build a solid foundation for service industry development. The group has



所属企业 Affiliated enterprise	高校及科研团队 Universities and research teams	合作成效 Cooperation achievements
渤海农业公司 Bohai Agricultural Company	中国科学院 Chinese Academy of Sciences 李家洋院士团队 Li Jiayang academician's team	合作共建的“天津市小站稻分子设计育种院士专家协同创新中心”成功通过市科协认定，成为天津市第 7 家市级院士专家协同创新中心。 The “Tianjin Academician Expert Collaborative Innovation Center for Xiaozhan Rice Molecular Design and Breeding” successfully passed the certification of the Tianjin Science and Technology Association and became the seventh municipal academician expert collaborative innovation center in Tianjin.
利民公司 Limin Company	天津科技大学 Tianjin University of Science & Technology	全力支持在站博士后参加天津及全国博士后创新创业大赛，团队荣获多项荣誉。 The team was fully supported to participate in the Tianjin and National Postdoctoral Innovation and Entrepreneurship Competitions and won many honors.
王朝公司 Dynasty Company	天津科技大学 Tianjin University of Science & Technology 天津农学院 Tianjin Agricultural University	支持博士后科研工作站与两家高校开展深入合作，并完成博士后进站开题工作。 The postdoctoral research workstation was supported to carry out in-depth cooperation with two universities and complete the proposal work of postdoctoral entrance.

signed talent strategy agreements with Tianjin University of Science and Technology, Tianjin University of Commerce and Tianjin Agricultural University, and has established in-depth cooperation in the establishment of expert database, the introduction of fresh college students, the construction of training bases, the establishment of "equal-learning-level classes", the sending education into enterprises, the introduction of enterprises into schools, and the mutual employment of tutors.

所属企业 Affiliated enterprise	高校及科研团队 Universities and research teams	合作成效 Cooperation achievements
海河乳品 Haihe Dairy Company	天津科技大学 Tianjin University of Science & Technology	签署战略合作框架协议，成立乳制品研究与创新开发联合实验室，加速推动科技成果转化、应用型人才培养、产业技术升级。 A strategic cooperation framework agreement was signed to establish a joint laboratory for dairy product research and innovation development to accelerate the transformation of scientific and technological achievements, training of applied talents and upgrading of industrial technology.
监测中心 Monitoring Center	天狮学院 Tianshi College	签订实习基地协议，为生物与食品类专业学生培养工作提供校外教育实习平台。 An internship base agreement was signed to provide an off-campus educational internship platform for the training of students majored in Biology and Food.
望月公司 Wangyue Company	天津科技大学 Tianjin University of Science & Technology 天津商业大学 Tianjin University of Commerce	共建联合创新实践基地、清真肉制品研究中心及研究生实践基地。 An innovation practice base, a halal meat products research center and a postgraduate practice base were jointly established.
利达粮油公司 Lida Cereals and Oil Company	天津农学院 Tianjin Agricultural University	与赵飞教授团队合作，共同参加国家级京津唐组“水稻联合体试验”，并联合申报利达 2 号，利达 3 号两个水稻品种，从源头保证小站稻原粮优质高产。 In cooperation with Prof. Zhao Fei's team, it participated in the "Rice Consortium Experiment" of Beijing-Tianjin-Tangshan Group at the national level and jointly declared two rice varieties, Lida 2 and Lida 3, to ensure high quality and high yield of Xiaozhan rice grains from the beginning.

推动科研成果转化

Promotion of scientific research achievements transformation

集团坚持以科技创新推动新产品研发与上市。2022 年，集团系统企业完成开发并上市 92 款新产品；共申报科技项目 23 项，获批 6 项；申请中国专利 143 项，授权中国专利 92 项，申请软件及著作权 10 项，发表科研论文 25 篇，其中中文核心期刊 10 篇；参与修订国家标准 1 项、牵头制定团体标准 1 项、行业标准 1 项。

The Group insisted on promoting new product development and marketing with scientific and technological innovation. In 2022, the Group's enterprises completed the development and marketing of 92 new products; a total of 23 science and technology projects were declared and 6 were approved; 143 Chinese patents were applied for, 92 Chinese patents were granted, 10 software and copyright applications were filed, 25 scientific research papers were published, including 10 in Chinese core journals; and the Group also participated in the revision of one national standard, took the lead in the formulation of one group standard and one industry standard.

集团 2022 年度科研成果应用 (部分)

Application of Scientific Research Achievements of the Group in 2022 (Part)



海河乳品 Haihe Dairy Company

以低温膜浓缩和巴氏杀菌技术为核心，推出“高钙益纤”牛奶，副品牌“益倍悠”系列发酵乳产品崭露头角。

Based on low-temperature membrane concentration and pasteurization technology, the company launched “High Calcium and Fiber” milk, and the sub-brand “Yibeiyou” series of fermented milk products made its mark.



利达粮油公司 Lida Cereals and Oil Company

取得《基于产品自适应的自动化码盘结构》《线体面皮卷边结构》《馅料搅拌装置》《便携式自动化托盘上料装置》4 项实用新型国家专利。

4 national utility model patents for Automatic Coded Disk Structure based on Product Adaptation, Line Crust Rolling Structure, Filling Mixing Device and Portable Automatic Pallet Feeding Device were obtained.

迎宾公司 Yingbin Company

采用低温乳化技术精制迎宾小新肝产品。

Low-temperature emulsification technology was adopted to refine Xiaoxingan products of Yingbin Company.



立达海水公司 Leadar Marine Company

与天津市水产研究所等单位共同完成的《半滑舌鳎繁育关键技术的研究与应用》科研成果荣获 2021 年度天津市科技进步二等奖。

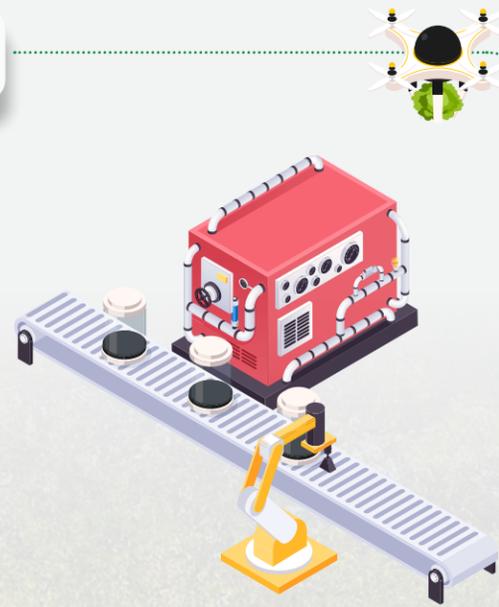
The scientific research achievement of Research and Application of Key Techniques for Breeding Cynoglossus Semilaevis jointly completed with Tianjin Aquatic Research Institute and other units won the second prize of Tianjin Science and Technology Progress in 2021.



利民公司
Limin Company

完成天津市互联网跨界融合创新科技重大专项项目“基于互联网智能管控的调味品自动化生产及应用示范”的结题验收工作。

The acceptance work of the Tianjin Internet cross-border integration innovation science and technology major special project “Internet-based Intelligent Control of Spices Automated Production and Application Demonstration” was completed.



王朝公司
Dynasty Company

调整橡木片浸泡工艺，使橡木与果香完美融合，同时提高橡木片使用率，降低生产周期。

The oak chips soaking process was adjusted to make a perfect blend of oak and fruit flavors, as well as to raise the usage rate of oak chips and reduce the production cycle.



嘉立荷公司
Jialihe Company

制定《2022 年育种规划》，指导牧场开展奶牛遗传评估，完善奶牛育种基础工作。

The 2022 Breeding Plan was formulated to guide ranches to carry out genetic evaluation of dairy cows and perfect the basic work of dairy breeding.

嘉立荷公司开展牛冷冻精液质量检测
Jialihe Company carried out cattle frozen semen quality testing.



津垦牧业集团
Jinken Company

开展阿旺绵羊胚胎生产、冷冻、移植工作，并进行阿旺绵羊鲜精、冻精人工授精对比试验。

对新疆地区和和田白羊核心群系谱档案工作已达到四代，群体数量已达到 30000 余只。

The production, freezing and transplanted of Awassi sheep embryos were carried out, and comparative trials of artificial insemination with fresh and frozen sperm of Awassi sheep were conducted.

Work on the genealogy file of the core herd of Hotan white sheep in Xinjiang region has completed four generations, with the herd of up to 30,000.



安全强企 Strengthening of the enterprise safety

食品安全 Food safety

健全食品安全质量管理体系 Perfecting food safety quality management system

集团持续完善食品安全长效管理机制，守护食品安全、营养与健康。研究制定《贯彻落实中央一号文件提升粮食生产能力行动方案》，组织各涉粮单位重点围绕农业新品种选育、高标建设等 6 个方面，细化工作措施；逐级签订食品安全责任书，在春耕、夏收、秋冬种等重要节点，多次组织专家深入一线，开展技术服务和督导调研，确保农业生产时序进度。

The Group has continued to improve the long-term food safety management mechanism to safeguard food safety, nutrition and health. The Group formulated the Action Plan for Implementing the Central Government's No.1 Document to Enhance Grain Production Capacity and organized all grain-related units to focus on six aspects, such as the selection and breeding of new agricultural varieties and the construction of high standards, to refine work measures; signed food safety responsibility letters at each level, and organized experts to go to the front line for several times to carry out technical services and supervise research at important nodes such as spring plowing, summer harvest and autumn and winter planting to ensure the progress of agricultural production in time and order.



天津食品集团党委书记、董事长万守朋到基层企业检查食品安全
Wan Shoupeng, Party secretary and chairman of Tianjin Food Group, visited grassroots enterprise to check food safety.



迎宾公司荣获“二〇二二年度食品安全与质量优秀企业”荣誉称号
Yingbin Company won the honorary title of “Excellent Enterprise in Food Safety and Quality in 2022”.



完善食品安全监督管理 Improvement of food safety supervision and management

集团通过体系检查、监督检查、专项检查等方式，加大食品安全日常监督检查和重点风险点位专项治理力度。建立完整的突发事件应急响应机制，健全“完善问题导向的抽检检测机制”，提高抽检频次，扩大抽检范围。2022 年共开展 622 批次抽检，抽检产品全部合格。

The Group increased daily supervision and inspection of food safety and special management of key risk points through system inspection, supervision and inspection, and special inspection. The Group established a complete emergency response mechanism, and improved the “mechanism for perfecting problem-oriented sampling and testing” to increase the frequency of sampling and testing and expand the scope of sampling and testing. In 2022, a total of 622 batches of sampling tests were carried out, with all sampled products qualified.

重点风险领域 Key risk areas

生产加工企业、零售终端门店、餐饮食堂、种（养）殖业

Production and processing enterprises, retail stores, catering canteens, planting (breeding) industry

抽检覆盖品类 Sampling inspection coverage categories

大米、面粉、食用油、乳制品、糕点、豆制品、畜禽肉、水产品、果蔬、鸡蛋、葡萄酒以及冷冻食品产品

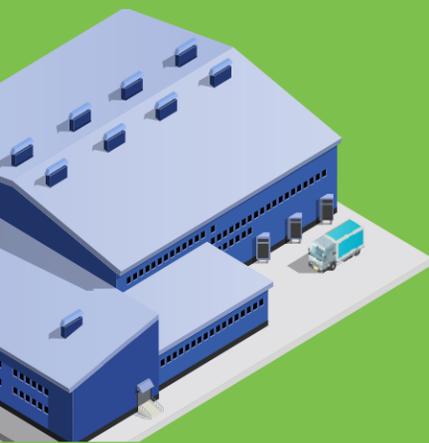
Rice, flour, edible oil, dairy products, cakes and pastries, soybean products, livestock and poultry meat, aquatic products, fruits and vegetables, eggs, wine and frozen food products

打造质量追溯体系

Establishment of quality traceability system

集团聚焦“天津食品集团农产品及食品质量安全监管平台”，实现重要产品“来源可溯、去向可追、过程可控、扫码可见”的产品质量可视化管理，确保原料产地、生产批次、投入品、贮存流通、安全检测等各环节全程可跟踪。通过对主要产品赋码追溯，形成“源头可追溯、过程可监管、消费可查询”的食品安全监管新格局，让广大消费者切实“看见”食品安全。2022 年，集团系统 30 企业、51 种主要产品完成赋码追溯，全面涵盖主要农产品、加工食品，追溯产品产量达到 20 万吨，消费者查询量达到 3.8 万条。

Focusing on “Tianjin Food Group’s agricultural products and food quality and safety supervision platform”, the Group achieved the visual management of product quality with “traceable source, traceable destination, controllable process and visible scanning code” for important products to ensure the full traceability of raw materials, production batches, inputs, storage and circulation, safety testing, and other aspects of the whole process. Through the code traceability of the main products, a new pattern of food safety supervision of “traceability at the source, process supervision, and consumer inquiry” is formed, so that consumers can actually “see” food safety. In 2022, 30 enterprises and 51 kinds of major products in the Group’s system were provided with traceability codes, covering major agricultural products and processed foods, with the output of traceable products reaching 200,000 tons and the volume of consumer inquiries reaching 38,000.



2022 年

集团系统 **30** 企业

51 种主要产品完成赋码追溯

In 2022

30 enterprises

and **51** kinds of major products in the Group’s system were provided



推进质量提升项目

Promotion of quality improvement projects



- 推动 45 家企业完成 72 项质量管理体系认证。
- 依据考核评级细则，对生产加工及养殖企业开展质量管理体系有效性评价，初步形成覆盖集团食品安全风险防控地图和“赛马图”。
- 明确各企业管理模块的重点风险点位，实施重点风险重点管控。
- 45 enterprises were promoted to complete 72 quality management system certifications.
- Based on the assessment and rating rules, evaluation of the effectiveness of the quality management system was carried out for production, processing and breeding enterprises, and a preliminary food safety risk prevention and control map and “horse racing map” covering the Group was formed.
- Key risk points in each enterprise management module were identified to control key risks.

搭建专业人才队伍

Building a professional talent team



- 加大食品安全管理人员培训，建立四级资质认定和动态培养机制。通过严格选拔和业绩考核，打造具有独立审核能力的 L2 级食品安全审核员队伍。
- 覆盖种（养）殖、生产加工、商贸物流、餐饮经营及检验检测等行业，为集团各企业食品安全管理、质量体系建设和专业技术知识培训提供服务。
- Increase the training of food safety management personnel, and establish a four-level qualification authentication and dynamic cultivation mechanism. Build a L2 level food safety auditor team with independent auditing ability through strict selection and performance assessment.
- Cover cultivation (breeding), production and processing, trade and logistics, catering operation, inspection and testing and other industries, and provide services for food safety management, quality system construction and professional technical knowledge training of the group’s enterprises.

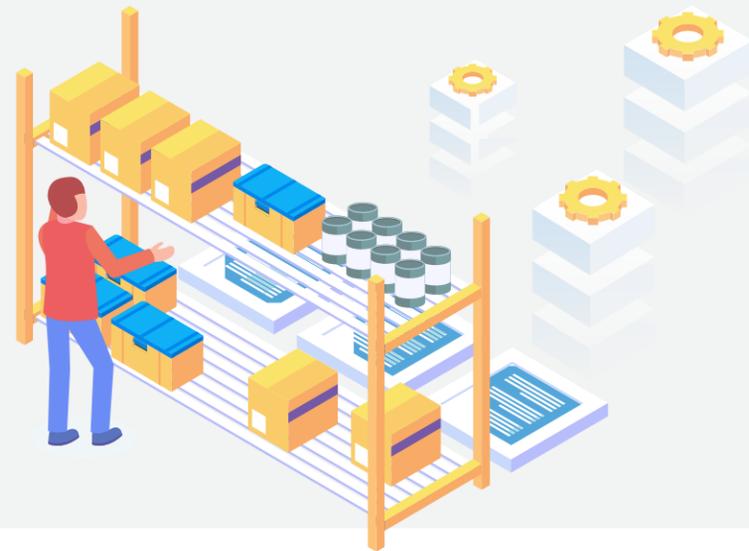


生产安全 Production safety

安全生产管理 Safe production management

集团始终坚持“安全第一，预防为主，综合治理”的方针，逐级逐岗签订安全生产责任书，建立健全全员安全生产责任制和安全生产规章制度，加大对安全资金、物资、技术、人员的投入保障力度，改善安全生产条件，加强安全生产标准化、信息化建设，2022 年未发生安全生产、消防责任死亡事故。

The principle of “taking safety and prevention first with comprehensive treatment” was always persisted by the Group, with the signature of the safe production responsibility letter at every level and post, and the safe production responsibility system and safe production rules and regulations for all employees were established and improved. In addition, the Group increased investment in safe funds, materials, technologies and personnel, improved safe production conditions, and strengthened standardization and informatization of safe production. Therefore, there was no death due to production safety and fire accident in 2022.



2022 年

累计开展隐患排查

6311 次

参与

17208 人次

主要负责人检查

1370 次

投入安全资金

1356.4 万余元

A total of

6,311 inspections

were carried out in 2022, with

17,208 people

participated and the

main director inspected

1,370 times, and

more than RMB

13.564 million of

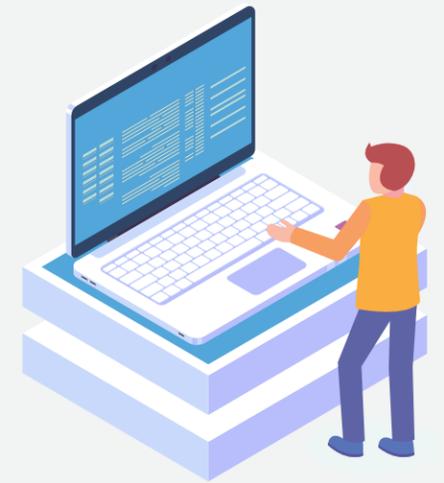
safety funds were invested.

安全风险防控

Safety risk prevention and control

集团紧紧抓住安全风险管控和隐患排查两个关键措施，积极构建安全风险分级管控和隐患排查治理双重预防机制。2022 年，累计开展隐患排查 6311 次，参与 17208 人次，主要负责人检查 1370 次，投入安全资金 1356.4 万余元。

The two key measures of security risk control and hidden danger investigation have been firmly carried out by the Group, with the active construction of a dual prevention mechanism of multi-level safety risk control and hidden danger investigation and treatment. A total of 6,311 inspections were carried out in 2022, with 17,208 people participated and the main director inspected 1,370 times, and more than RMB 13.564 million of safety funds were invested.



安全文化建设

Safety culture construction

集团成立集团安全培训中心，引入交互动画、VR 技术等信息化手段，增强安全培训体验感。2022 年，共开展安全生产培训 1122 次、参与培训 19971 人次，开展应急演练 628 次、参与演练 15615 人次。

The Group Safety Training Center has been set up by the Group, and the interactive animation, VR technology and other information means were introduced, with the enhancement of the sense of safety training experience. A total of 1,122 safe production trainings were carried out in 2022, with 19,971 people participated, and 628 emergency drills were conducted, involving 15,615 people in 2022.

2022 年

共开展安全生产培训

1122 次

A total of

1,122 safe

production trainings were

carried out in 2022



集团成立安全培训体验中心

The Group has set up the Safety Training and Experience Center.

人才培养 Talent training

维护职工权益

Safeguarding the rights and interests of staff

集团严格遵守《劳动法》《劳动合同法》等相关法律法规，依法与职工签订劳动合同。按时足额缴纳各项社会保险费用，落实职工休假制度，维护职工休息权利。推动以职工代表大会为基本形式的企业民主管理制度，通过厂务公开、集体协商等方式，增强各项决策的透明度。2022 年，集团劳动合同签约率达 100%，社会保险覆盖率达到 100%。

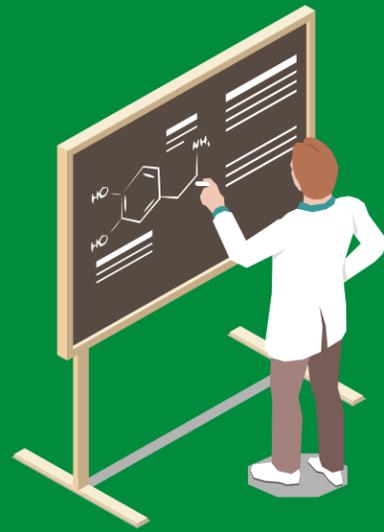
Strictly pursuant to the Labor Law, Labor Contract Law and other relevant laws and regulations, the Group signed employment contracts with staff in accordance with the law. All social insurance contributions were paid on time and in full, and the vacation system for staff was implemented, with the protection of staff's right to rest. The Group has promoted the democratic management system of enterprises in the basic form of congress of workers and staff, and enhanced the transparency of all decisions through the transparency in factory affairs and collective consultation. The employment contract signing rate of the Group reached 100% and the social insurance coverage rate reached 100% in 2022.

保障职业健康

Safeguarding occupational health

集团把职工生命安全和身心健康放在首位，强化生产过程职业健康管理，有效预防消除职业危害；加强生产作业防护措施，不断提高职业病防治水平；组织开展心理健康讲座，加强职工的心理疏导和人文关怀，保障职工职业健康权益。

The Group prioritized the safety and physical and mental health of employees. We strengthened occupational health management during the production process to effectively prevent and eliminate occupational hazards; strengthened protective measures for production operations and continuously improved the level of occupational disease prevention and control; organized lectures on mental health to strengthen psychological counseling and humanistic care for employees and safeguard their occupational health rights and interests.



2022 年

集团劳动合同签约率达

100%

社会保险覆盖率达到

100%

The employment contract signing rate of the Group reached

100%

and the social insurance coverage rate reached

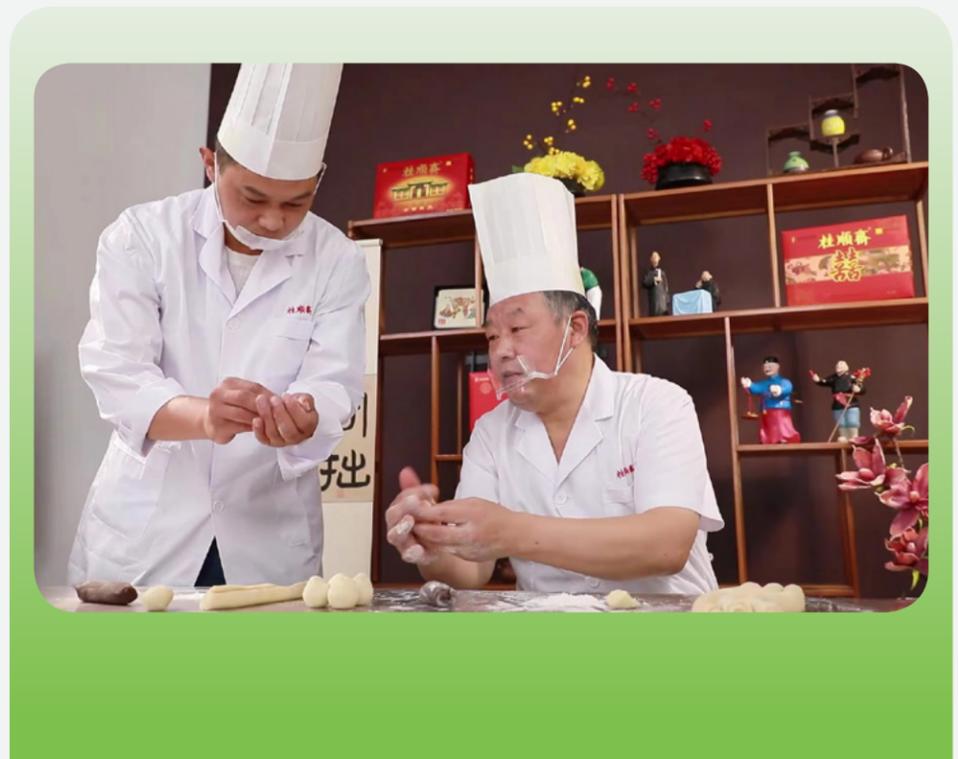
100% in 2022.

推动职工成长

Promoting employee growth

集团树立“人才优先发展”和“人才工作人人有责”观念，严把政治首关，提升人才工作选、育、管、用各环节工作效果。扎实推进企业经营管理人员任期制和契约化管理，完善职业经理人制度，强化全员绩效考核，将考核结果与薪酬紧密挂钩；健全正向激励和容错纠错机制，充分激发国有企业的活力和动力；制定人才引进计划，实行公开招聘、择优录取，大力引进高校毕业生；加大校企合作，拓宽职业发展通道，提升人才工作实效。2022 年，共引进应届大学生 350 人，全系统累计培训职工 16500 人次。

With the concept of “prioritizing the development of talents” and “everyone is responsible for talent work” established, the Group strictly put politics first, and improved the effectiveness of various aspects of talent selection, education, management, and utilization. The Group solidly promoted the tenure system and contractual management of enterprise management personnel, improved the professional manager system, and strengthened overall performance evaluation by closely linking the evaluation results with salary; established a sound positive incentive and fault-tolerant error correction mechanism to fully stimulate the vitality and motivation of state-owned enterprises; developed talent introduction plans, implemented open recruitment and selective recruitment to vigorously introduce college graduates; increased cooperation between schools and enterprises, so as to broaden career development channels and enhance the effectiveness of talent work. In 2022, a total of 350 fresh college students were introduced, and a total of 16,500 employees were trained system-wide.



营造幸福生活 Building a happy life

关心关爱职工 Caring for employees

集团常态化开展“我为群众办实事”实践活动，落实改善生产生活条件的各项举措，积极推进保障房建设项目。建立健全困难职工帮扶机制，深入基层一线访民情、解民难，定期走访慰问一线职工、劳模、困难职工、退休同志等群体。2022 年，累计发放各类慰问资金 402.40 万元。

The Group carried out “I do practical things for the public” activities on a regular basis, implemented various initiatives to improve production and living conditions, and actively promoted housing construction projects. We established and improved a mechanism for assisting employees in difficulties, conducted in-depth visits to the grassroots frontline to alleviate difficulties of the people, and regularly visited frontline employees, model workers, employees in difficulties, retired employees and other groups. In 2022, a total of RMB 4.024 million condolence funds were disbursed.



集团推进职工保障房建设
The Group Promoted the Construction of Employee Security Housing.



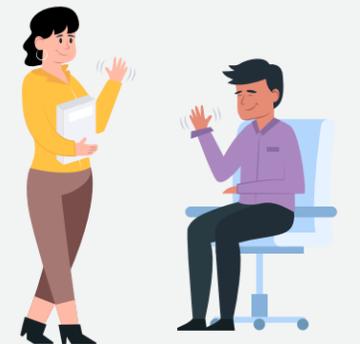
集团开展爱心援助活动
The group carries out charity assistance activities.



平衡工作生活 Balancing work and life

集团积极组织各类文体活动，举办“迎新春”比赛、“喜迎二十大 建功新时代”系列体育比赛，舒缓工作压力，锻造健康体魄。组织海河乳业和嘉立荷公司参加全国农垦渔业畜牧系统职工短视频大赛，分获二等奖和优秀奖。

The Group actively organized various cultural and sports activities, holding the “Welcoming the New Year” competition and the “Welcome the New Era of the 20th National Congress of the Communist Party of China” series of sports competitions to relieve work pressure and forge a healthy physique. Haihe Dairy and Jialihe Company were organized to participate in the National Short Video Competition for Agricultural Reclamation, Fisheries, and Livestock System Employees, winning second prize and excellent prize, respectively.





品牌培育 Brand cultivation



冠名浙江象山开渔节员
Sponsored Zhejiang Xiangshan Fishing Festival as a title sponsor.

打造品牌影响力 Built brand influence

集团积极打造国企品牌发展新模式，大力实施国企老字号等品牌的振兴工程；制订并发布《赋能国企品牌工作方案》；与 CCTV《大国品牌》联手打造 CCTV《品牌责任》；创意制作《家的味道，让心回家》等公益短视频，实现 8000 万以上的曝光量；持续推动“天食品牌月”专属主题商业活动，为天津男排赞助制作集团 LOGO 的比赛用品等装备，有效提升品牌知名度；精选旗下老字号产品，制作专属文创伴手礼礼盒，充分展示集团老字号的历史文化底蕴和守正创新的品牌精神。2022 年，集团在世界品牌实验室发布的“中国 500 最具价值品牌”榜单中位列 298 位。

The Group actively built a new development model for state-owned brands, and actively implemented the revitalization project of traditional state-owned enterprises; formulated and released the Work Plan for State-owned Brand Empowerment; jointly built the Brand Responsibility with the CCTV The Growing of the Great Brand column; created public welfare short video clips such as The Taste of Family, which realized an amount of exposure of over 80 million; continued to promote the “Tianjin Food Brand Month” exclusive theme business activity and sponsored the Tianjin Men's Volleyball Team with game necessities bearing LOGO of the Group, which effectively improved the brand reputation; selected traditional products to make special cultural creative souvenirs and fully reflected the historical and cultural connotation of the traditional brands under the Group and the brand spirit of upholding integrity and sustaining innovation. In 2022, the Group was ranked 298th in the list of “China's 500 Most Valuable Brands” released by the World Brand Lab.



赞助马拉松比赛
Sponsored marathon.

提升服务体验 Upgrade service experience

集团坚持以客户为中心，聚焦市场需求和消费升级，实施“互联网+”。深入了解客户需求，打造场景化消费，不断开发年轻化新品，建立健全客户服务体系，不断提升客户服务满意度。

The group adheres to the customer-centric approach, focuses on market demand and consumption upgrading, and implements "Internet Plus". Moreover, deeply understands customer needs, creates scenario-based consumption, constantly develops young new products, establishes and improves customer service system, and constantly improves customer service satisfaction.



合作共赢 Cooperation and win-win

参与社会活动 Participate in social activities

集团积极参加第 106 届春季糖酒会、农交会、线上津洽会等展览展会；联合河西区政府，携手对口协作城市等合作伙伴，打造全国“首档乡村振兴职场”真人秀《生机勃勃的我们》第一季，做强母品牌的同时积极为旗下老字号子品牌赋能；组织集团企业参加“排球之城”国际沙龙周活动、大众排球季等活动，助力天津男排，打造“排球之城”；津农精品积极参与“天津市首届‘人保杯’津农精品直播联赛”，按照区域特色打造农产品丰收专场直播活动。

The Group actively participated in the 106th Food & Drinks Fair in spring, Agricultural Trade Fair, Online Tianjin Investment and Trade Fair and other exhibitions and expos; worked with the Hexi District Government and partner cities to create the national “first rural revitalization workplace” reality show – We Are Full of Vigor Season I, to promote the development of the parent brand and actively empower the traditional sub-brands; organized the group enterprises to participate in the “City of Volleyball” International Saloon Week Event, Mass Volleyball Season and other events, and assisted Tianjin Men’s Volleyball Team to create the “City of Volleyball”. Tianjin High-quality Agricultural Products was registered for the “Tianjin First ‘Renbao Cup’ Tianjin High-quality Agricultural Products Live-streaming Competition” and the agricultural product harvest special live-streaming activity was also realized according to regional characteristics.



集团参加第 106 届春季糖酒会
The Group participated in the 106th Food & Drinks Fair in spring.



集团助力天津男排出征
The Group assisted Tianjin Men's Volleyball Team.

开展行业沟通

集团秉持“合作共赢，竞合发展”理念，积极与高校、企业开展合作，不断拓宽合作领域，实现互惠共赢，积极推动食品行业高质量发展。

Carry out industry communication

The Group adhered to the “win-win cooperation, competitive development” philosophy, actively cooperated with colleges and universities and enterprises, continued to expand the cooperation field to realize mutual benefits and win-win results, and actively promoted high-quality development of the food industry.

公益责任 Public welfare responsibility



响应节约号召 Response to the call for conservation

集团树立“粮食是一种紧缺资源”的节粮意识，利用宣传栏、网络媒体、印发宣传单等形式广泛传播爱惜粮食、健康生活、文明用餐等观念，引导社会公众深化节粮意识，争做抵制浪费、爱粮节粮的践行者，健康餐饮、文明生活的倡导者，传承美德、弘扬新风的推动者。

With the grain saving consciousness of “Grain is a kind of scarce resource” established, the Group extensively publicized the concepts of cherishing food, living healthily and civilized dining by the forms of bulletin board, Internet media and printing and distributing leaflets. It guided the public to deepen their awareness of grain saving and strive to be a practitioner of resisting waste and saving grain, an advocate of healthy catering and civilized life and a promoter of inheriting virtue and carrying forward the new trends.



案例 Case

利达粮油公司举办“爱粮节粮”主题宣传活动 Lida Cereals and Oil Company holds the publicity activities themed with “Love Grain and Save Grain”

2022 年 10 月，利达粮油公司在世界粮食日组织旗下 10 余家直营门店举办“爱粮节粮”主题宣传活动，向广大市民宣传科学储粮、合理膳食、科学消费、节约粮食、杜绝浪费等方面的知识和做法，呼吁大家厉行勤俭节约，加入“光盘行动”。

Lida Cereals and Oil Company organized more than 10 direct stores to hold the publicity activities themed with “Love Grain and Save Grain” on World Grain Day in October, 2022. Lida Cereals and Oil publicized the knowledge and methods of scientific grain storage, reasonable diet, scientific consuming, saving grain and resisting waste, calling on everyone to be thrifty and prudent to join “Clean Plate Campaign”.

推进全域科普

Boost the popularization of science in overall regions

集团积极响应 2022 年全国食品安全宣传周关于“共创食安新发展 共享美好新生活”的一系列宣传活动，开展食品安全“你需我检”、消费者走进食品集团以及系列食品安全科普活动，提高消费者对食品安全的认识，推动“共创食安新发展 共享美好新生活”的主题深入人心。

The Group made a positive response to a series of publicity activities about “Creating new development of food safety together, sharing a happy new life” on the national publicity week of food safety in 2022, carried out food safety “You need me to check” activities for consumers entering the Group and a series of science popularization activities of food safety to improve consumers' understanding of food safety and promote the theme of “Creating new development of food safety and sharing a happy new life” to enjoy popular support.



支持环境发展 Support environmental development

打造绿色工厂 Create green plant

集团积极落实国家“双碳”政策，把可持续性发展纳入企业工厂建设、品牌培育和产品创新中。在工厂规划建设采用集约化设计，缩短能源管道输送距离，减少能源浪费；在室外工程中采用海绵城市理念，增加雨水再利用，在污水处理工艺中增加回用水设计；引进高效先进的设备，采用属可降解物料，同时利用热电厂余热供应热蒸汽，最大限度降低碳排放。

The Group actively implemented national “carbon peaking and carbon neutrality” policy, and integrated sustainable development into the plant construction of enterprise, brand cultivation and product innovation. Intensive design was adopted in the planning and construction of plant to shorten the distance of energy pipeline transportation and reduce energy waste; the concept of sponge city was adopted in outdoor works to increase the reuse of rainwater and add water reuse design in the wastewater treatment process. Efficient and advanced equipment was introduced and degradable materials were used. The waste heat of thermal power plant was used to supply hot steam for reducing carbon emission to the greatest extent.



海河乳品公司通过打造集自动化、柔性化、智能化、绿色环保于一体的数字化、智能化新工厂，实现从工业“制”造向绿色“智”造转变
Haihe Dairy Company realized the transformation from industrial “manufacturing” to green “intelligent” manufacturing by making the digital and intelligent new factory with all the integration of automation, flexibility, intellectualization and green environmental protection.

做好绿化工作 Accomplish the green work

2022 年，集团圆满完成天津本地 1353.4 亩绿化带管护任务，红柳 13 万棵，蛋白桑 1 万棵，杨树 36 万棵，梭梭树 3 万余棵，铺设和更新滴灌带 20 余万米，修复林带 466 亩，为建设良好生态环境贡献力量。

In 2022, the Group successfully accomplished the management and protection task of local 1,353.4 mus of green belt in Tianjin, including 130,000 red willow trees, 10,000 white mulberry trees, 360,000 poplar trees and more than 30,000 salsa trees. It laid and renovated more than 200,000 meters of drip irrigation belt, restored 466 mus of forest belt, contributing to the construction of a sound ecological environment.

保护海洋生态环境 Protect the ecological environment of the ocean

集团所属立达海水公司积极向海洋补充生物资源，2022 年连续开展多期海洋生物资源增殖放流活动，共计放流褐牙鱼苗 60 万尾、半滑舌鳎鱼苗 34 万尾、中国对虾苗 5000 万尾，为修复海洋生态，保护海洋生物多样性，增强广大群众的生态环保意识发挥积极作用。

Leadar Marine Company, the subsidiary of the Group, actively replenished marine biological resources. In 2022, it carried multi-stage activities of proliferation and release of marine biological resources, releasing 600,000 brown toothed fish fry, 340,000 half-smooth tongue sole fry and 50 million Chinese shrimp fry in total, playing an active role in restoring marine ecology, protecting marine biodiversity and enhancing the ecological and protection awareness of the general public.

参与志愿活动

Participate in volunteer activities

集团大力弘扬志愿者精神，组建青年志愿品牌服务队，广泛开展国企工业游、爱老敬老、展卖义卖等志愿活动，积极倡导文明出行；关注农民工群体职业健康，组织系统 1,300 余名农民工参加市总工会免费查体活动，奉献爱心、传递温暖。

The Group energetically carried forward the spirit of volunteer, formed youth volunteer brand service team, extensively carried out volunteer activities such as state-owned enterprise industrial tour, activities about loving and respecting the elderly and charity sales, and actively advocated civilized travel. It focused on the occupational health of migrant worker group, organized more than 1,300 migrant workers to participate in the free physical examination activities held by the federation of trade unions to give love and convey warmth.



维护民族团结

Safeguard ethnic unity

集团认真贯彻落实党的民族政策，开展各种形式的宣传教育；尊重少数民族风俗习惯，关心少数民族职工生活，在少数民族节假日期间组织开展慰问活动；立足主业，坚持以优质的经营服务，为少数民族消费者提供健康、安全的清真产品。

The Group earnestly implemented Party's ethnic policy, carried out all kinds of publicity education. We respected customs and habits of ethnic minorities, cared about the life of ethnic minority employees, organized and carried out condolence activities during the period of ethnic minority holidays. Based on the main business, the Group insisted on providing healthy and safe Muslim products with good service.



推动社区共建

Promote community construction

集团在推动自身高质量发展的同时，始终秉持为人民服务的拳拳初心，积极融入社区、福泽乡梓。常态化发起社区志愿者活动，走进养老院、孤儿院、学校，为老人和孩子送去温暖和祝福；深入街道社区积极参与义务劳动和帮扶，共建和谐、友好的新型企地关系。

The Group always holds the belief of serving people while promoting the high-quality development of itself, actively integrating into community and bring benefit into the hometown. We regularly initiated community volunteer activity, entered nursing homes, orphan asylums and schools to send warmth and blessings for the elderly the children. We went deep into the sub-districts and communities to actively participate in volunteer labor and helped to build a new type of harmonious and friendly relations between enterprises and localities.



食品集团与河西区马场街道开展共驻共建
Food Group and Hexi District Machang Street to carry out joint construction.

案例	“海河乳品杯”天津市社区健身运动节在陶然庭苑社区拉开帷幕
Case	“Haihe Dairy Cup” Tianjin Community Fitness Festival in Taoran Tingyuan community kicked off

海河乳品公司积极响应党的二十大“推进健康中国建设”“把保障人民健康放在优先发展的战略位置”的号召。2022 年 11 月，公司与天津市全民健身促进会在河东区陶然庭苑社区共建举办了“海河乳品杯”天津市社区健身运动节，活动现场依次展示了太极推手、足球互动等精彩表演，既展示了健身爱好者良好的精神风貌，也激发了社区居民的健身热情，积极传递健康饮奶、绿色生活理念，受到社区群众的一致好评。

Haihe Dairy Company actively responded to the Party's 20 National Congress of “promoting the construction of Healthy China” and “Putting the protection of people’s health in a strategic position of priority development”. In November 2022, the Company and Tianjin National Fitness Promotion Association jointly held the “Haihe Dairy Cup” Tianjin Community Fitness Festival in Taoran Tingyuan Community, Hedong District. Wonderful shows such as Tai Chi and football interaction were displayed successively in the spot, which not only showed the good spirit of fitness lovers, but also stimulated the enthusiasm of community residents for fitness. It actively transmitted the concept of healthy milk and green life, which was well received by the community people.

凝心聚力奋进 再谱发展新篇

Consolidate to create a new
chapter of development

解放思想，奋楫争先。2023年，是全面贯彻党的二十大精神开局之年，是实施“十四五”规划承上启下的关键之年，集团将始终坚持以习近平新时代中国特色社会主义思想为指导，聚焦主责主业，树牢“链式思维”，持续提升公司治理水平、创新能力和品牌价值，积极做好乡村振兴主力军、“双碳”战略践行者、“一带一路”倡议笃行者，以品质引领美好生活，为天津市奋力开创社会主义现代化大都市新局面贡献天食力量！

Liberate the mind and strive for excellence 2023 marks the beginning of the comprehensive implementation of the spirit of the 20th National Congress of the Communist Party of China, and is a crucial year for the implementation of the 14th Five Year Plan to connect the past and the future. The Group will always adhere to the guidance of Xi Jinping's Thought of Socialism with Chinese Characteristics for a New Era, focus on the main responsibilities, and firmly cultivate "chain thinking". Also, We will continuously improve the governance level, innovation ability and brand value, and actively play the role as the main force of rural revitalization, the practitioner of the "Double Carbon" strategy, and the doer of the Belt and Road Initiative so as to lead a better life with quality and contribute to building Tianjin into a modern socialist metropolis!



坚持服务大局，链式发展

积极融入“十项行动”，在推进集团高质量发展、满足人民高品质生活需求、补齐民生领域短板等方面，充分发挥集团产业优势，主动挑大梁、走前列，增强服务大局的“添秤”意识。牢固树立“链式思维”，将“补链、强链、创链”贯穿集团“十四五”发展战略，有效提升集团核心竞争力和抗风险能力，紧紧围绕京津冀协同发展中疏解北京非首都功能的核心要义，有效承接北京外溢业务，打造“首都一小时保障圈”，全方位、多途径开发产业资源，激发创新活力，实现转型提升。聚焦主责主业，加快一、二、三产业融合发展，提高产业链抗风险能力的同时，滚动谋划、储备和建设一批强链补链的产业的大项目、好项目，以食品集团之为为全市经济发展作贡献。

Insist on serving the overall situation and adhere to chain development

Actively integrating into the “Ten Action”, the Group will fully leverage its industrial advantages in promoting high-quality development, meeting people's high-quality living needs, and addressing shortcomings in people's livelihood, and will take the initiative to take the lead, and enhance the awareness of serving the overall interests. The Group will firmly develop “chain thinking”, integrate “chain supplement, strengthening and creation” into the Group's “14th Five Year Plan” development strategy so as to effectively enhance the Group's core competitiveness and risk resistance. Also, the Group will closely focus on the guideline of relieving Beijing's non-capital functions in the coordinated development of Beijing-Tianjin-Hebei, effectively undertake Beijing's spillover business, create a “one hour guarantee circle for the capital”, develop industrial resources comprehensively and by multi-channel to stimulate innovation vitality, and achieve transformation and upgrading. The Group will focus on the main responsibility and main business, accelerate the integration and development of the primary, secondary, and tertiary industries, and improve the risk resistance ability of the industrial chain, while rolling planning, reserving, and constructing a batch of large and good projects in industries that strengthen the chain and supplement the chain, with the Group making its contribution to the economic development of the city.

坚持人民至上，引领生活

把“必须坚持人民至上”放在首位，牢记全心全意为人民服务的根本宗旨，把“人民满意”作为工作标尺，坚持在发展中保障和改善民生。探索与市内大型农产品批发市场合作模式，切实提升城市供应保障能力，补齐民生领域短板，有效提升城市供应自给率，努力满足市民高品质生活追求。更加主动地融入京津冀协同发展战略，在唐山市丰南区继续打造以奶牛健康养殖、辣椒规模化种植及特色农作物种植为主导产业的市属国企能控制的外埠种养殖基地，大力发展现代都市型农业，突出发展品质农业、精致农业、设施农业，做优做强都市休闲农业和乡村旅游业，以农村产业融合发展新载体新模式，激发集团优质产业资源，实现区域共赢发展。推动冷链物流板块积极融入港产城融合发展行动，加速推进东疆综合保税区的冷链物流基地二期项目建设，着力打造冷冻食品精深加工车间，实现冻品加工、分销、零售天津本土化，进一步完善冷链物流体系供应链，依靠天津港“硬核”优势，做优做强国内国际贸易，做好冻品精深加工的示范表率。

坚持科技创新，培养人才

以思想大解放，推动企业大发展。找准推动集团高质量发展的结合点、着力点，完整、准确、全面贯彻新发展理念，把准行动方向、细化行动路径、提升行动能力，为建成一流企业持续发力。推进科研平台建设，加强食品研究院和国际现代农业研究院的建院工作，进行引领性关键核心技术攻关，努力取得更多原创性成果，成为实现集团科技创新的“两翼”引擎。完善市场营销体系建设，不断强化市场意识，加速完成国内重点一二线城市市场布局，持续提升集团品牌在终端市场的覆盖率和占有率。树立“人才优先发展”“人才工作人人有责”观念，提升人才工作选、育、管、用各环节工作效果。持续深化完善人才的选拔、评价、薪酬分配等机制扎实推进企业经营管理层任期制和契约化管理，完善职业经理人制度，强化全员绩效考核，激发国有企业的活力和动力。

Insist on scientific and technological innovation and cultivate talents

Promote the development of enterprises through ideological liberation. We will identify the junction and focus points for promoting the high-quality development of the Group, and implement the new development concept fully, accurately, and comprehensively, align the action direction, refine the action path, and enhance the action ability so as to contribute to building a first-class enterprise continuously. We are committed to more original results by promoting the construction of scientific research platforms, fastening the establishment of the Food Research Institute and the International Modern Agriculture Research Institute, and carrying out leading key technology research to boost the scientific and technological innovation in the Group. The Group will improve the construction of marketing system, continuously strengthen market awareness, and accelerate the completion of market layout in first-tier and second-tier cities in China so as to continuously expand the coverage and share of the Group's brand in the terminal market. Adhering to the concept of “prioritizing talent development” and “everyone is responsible for talent work”, the Group strives to improve the effectiveness of various aspects of talent selection, education, management, and utilization. What's more, to strengthen overall performance evaluation and stimulate the vitality and motivation of state-owned enterprises, the Group has been focusing on deepening and improving the mechanisms for talent selection, evaluation, and salary distribution continuously, promoting the tenure system and contractual management of enterprise management personnel solidly, as well as improving the professional manager system.

Adhere to the principle of people first to lead a better life

With “upholding the supremacy of the people” in the first place, We keep in mind the fundamental purpose of serving the people wholeheartedly, take “people's satisfaction” as our purpose, and adhere to ensuring and improving people's livelihood while pursuing development. By exploring cooperation models with large-scale agricultural product wholesale markets in the city, the Group tries to improve the city's supply guarantee capacity effectively, fill the gaps in the field of livelihood, and improve the self-sufficiency rate of urban supply so as to meet the pursuit of high-quality living for citizens. To more actively integrate into Beijing, Tianjin and Hebei Coordinated Development (BHC Coordinated Development), the Group continues to build foreign port breeding bases in Fengnan District, Tangshan City, with healthy dairy farming, large-scale chili pepper cultivation, and characteristic crop cultivation as the leading industries that can be controlled by municipal state-owned enterprises. We strive to vigorously develop modern urban agriculture, highlight the development of quality agriculture, exquisite agriculture, and facility agriculture, and optimize and strengthen urban leisure agriculture and rural tourism so as to stimulate the Group's high-quality industrial resources and achieve regional win-win development with a new carrier and model of integrated development of rural industries. The Group commits its efforts to promote the active integration of the cold chain logistics sector into the integrated development of port industry and city, accelerates the construction of the second phase of the Cold Chain Logistics Base Project of Dongjiang Comprehensive Bonded Zone, and focuses on creating a deep processing workshop for frozen food to achieve the localization of frozen product processing, distribution, and retail in Tianjin and further improve the supply chain of the cold chain logistics system. Furthermore, relying on the great advantage of Tianjin Port, We aim to optimize and strengthen domestic and international trade, and set a good example for deep and precise processing of frozen goods.

附录 Appendix

责任荣誉 Responsibility and honor

集团荣誉 Group honors

入选全国供应链创新与应用示范企业
Selected as a National Supply Chain Innovation and Application Demonstration Enterprise.

首次荣登第十九届“食品品牌大会”2022 年《中国 500 最具价值品牌》
位列总榜单 298 名，“王朝”品牌位列第 327 名

Listed in the China's 500 Most Valuable Brands at the 19th Food Brand Conference in 2022 for the first time, ranking 298th on the overall list, with the "Dynasty" brand ranking 327th.

荣获商务部、工业和信息化部、生态环境部、农业农村部、人民银行、市场监管总局、银保监会、
中国物流与采购联合会等 8 单位颁发的“全国供应链创新与应用示范企业”称号

Awarded the title of "National Supply Chain Innovation and Application Demonstration Enterprise" by 8 organizations including the Ministry of Commerce, the Ministry of Industry and Information Technology, the Ministry of Ecology and Environment, the Ministry of Agriculture and Rural Affairs, the People's Bank of China, the State Administration of Market Regulation, the China Banking and Insurance Regulatory Commission, and the China Federation of Logistic and Purchasing (CFLP).

利达粮油公司成功上榜中国农业企业 500 强、荣获榜样天津“城市民生贡献企业”奖、
2100 亩小站稻田获绿色食品认证

Lida Cereals and Oil Company successfully ranked among the top 500 Chinese agricultural enterprises, won the "Urban Livelihood Contribution Enterprise" award in Tianjin, and obtained green food certification for its 2100 acre Xiaozhan rice field.

嘉立荷公司荣获“全国模范劳动关系和谐企业”称号、2022 年度天津市科学技术进步一等奖

Jialihe Company was awarded the title of "National Model Enterprise for Harmonious Labor Relations" and the first prize for scientific and technological progress in Tianjin in 2022.

津垦牧业集团荣获“天津市雏鹰企业证书”“天津市民族团结进步示范单位”、
2022 年度天津市科学技术进步二等奖

Jinken Company won the "Tianjin Young Eagle Enterprise Certificate" "Tianjin National Unity and Progress Demonstration Unit", and the second prize of Tianjin Science and Technology Progress in 2022.

渤海农业公司成功创建为首批国家级水产健康养殖和生态养殖示范区

Bohai Agricultural Company successfully established itself as one of the First National Level Demonstration Zones for Healthy Aquaculture and Ecological Aquaculture.

中共天津农垦渤海农业集团有限公司委员会被评为天津食品集团抗疫保供先进集体

Tianjin Nongken Bohai Agricultural Company committee was awarded the title of Advanced Collective for Anti epidemic and Supply Guarantee of Tianjin Food Group.

中共天津市广源畜禽养殖有限公司支部委员会被评为天津食品集团抗疫保供先进集体

Tianjin Guangyuan Livestock Breeding Co., Ltd. branch committee was awarded the title of Advanced Collective for Anti epidemic and Supply Guarantee of Tianjin Food Group.

嘉禾田源公司荣获 2022 年度天津市科学技术进步二等奖、
申报的渠阳斑点叉尾鲷被全国名特优新产品名录收集登录

Jiahe Tianyuan Company won the second prize for scientific and technological progress in Tianjin in 2022, and the applied Quyang spotted catfish was collected and registered in the National Famous and Excellent New Agricultural Products Catalogue.

王朝公司荣获 2022 年天津市五一劳动奖状

Dynasty Company was awarded the 2022 Tianjin May Day Labor Award.



意见反馈

Opinion feedback

本报告是天津食品集团向社会公开发布的第 6 份社会责任报告，为持续改进社会责任工作，在此诚邀您填写意见反馈表中的相关问题，并选择以下方式反馈给我们。我们期盼您对此份报告提出宝贵意见和建议，谢谢！

This report is the 6th social responsibility report publicly released by Tianjin Food Group. To continuously improve social responsibility work, We sincerely invite you to fill out the relevant questions in the feedback form and choose the following methods to provide feedback to us. We look forward to and will appreciate your valuable opinions and suggestions on this report!

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对于天津食品集团来说，您的身份是

For Tianjin Food Group, you are

- | | | | |
|---|--|-----------------------------------|------------------------------------|
| <input type="checkbox"/> 员工 | <input type="checkbox"/> 客户 / 消费者 | <input type="checkbox"/> 供应商 | <input type="checkbox"/> 监管机构 |
| <input type="checkbox"/> 其他政府部门 | <input type="checkbox"/> 媒体 | <input type="checkbox"/> NGO | |
| <input type="checkbox"/> Employee | <input type="checkbox"/> Customer/Consumer | <input type="checkbox"/> Supplier | <input type="checkbox"/> Regulator |
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您认为本报告整体上

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维度 Dimensions	评价 Comments	很好 Very good	较好 Good	一般 General	较差 Poor	很差 Very poor
信息披露质量 Quality of information disclosure						
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Is the information you are concerned about reflected in this report

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- Yes No (What other information would you like to know _____)

您对我们的报告和社会责任工作还有哪些意见或建议?

Your comments or suggestions for our report and social responsibility work?



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